

## CITY OF GLADSTONE

### CITY COUNCIL RETREAT AGENDA

March 15, 2014 – 9:00 AM – 2:00 PM

- |            |   |             |
|------------|---|-------------|
| 9:00 AM    | Welcome and Agenda Review   | Mayor Byers |
| 9:10 AM    | Mission, Vision, Values Review  |             |
| 10:00 AM   | City Council Policy Setting Process*: <i>Identify Needs and Opportunities</i>                             |             |
|            | ▪ Background—council goals  |             |
| 10:30 AM   | Brainstorm goals for 2014-2015 (Goals Post-It Exercise)   |             |
|            | • Public Safety, Utilities, Land Use, Transportation, Recreation/Cultural, Community/Economic Development |             |
| 10:45 AM   | Review Brainstormed List and Establish Priority Goals   |             |
| 11:15 AM   | Brainstorm Solutions/Actions (2014) for Goals   |             |
| 12:00 Noon | Lunch   |             |
| 12:45 AM   | Establish Priority Actions  |             |
| 2:00 PM    | Adjourn   |             |

#### \* Policy Setting Process

1. Identification of problems, opportunities and needs
2. Establishment of community goals
3. Development/analysis of alternative solutions
4. Establishment of priorities
5. Development of programs or strategies
6. Implementation of programs or strategies
7. Monitoring and evaluation of programs or strategies
8. Feedback
9. Program or strategy improvement and modification



## Gladstone Police Department Memorandum

**TO:** Pete Boyce, City Administrator  
**FROM:** Jim Pryde, Chief of Police  
**DATE:** March 15, 2014  
**SUBJECT:** Gladstone Police Department Goals

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At your direction, members of the command staff met and developed the following goals for the police department.

### Top Priority Goal

Move into a seismically upgraded remodeled or new police building that the Gladstone community deserves. We need secure parking for our employee's cars and our police fleet. The current workspace has continual water leaks and mold issues in and on the wall. Out of the 9 police agencies in Clackamas County, our police facility is the worst.

### Secondary Goals

1. Conduct Policing 101 work session with city council.
2. Offer a one day citizen police academy orientation training for citizens.
3. Develop a citizen committee representing Gladstone residents for the purpose of reviewing and updating our public policy on policing.
4. Remodel interior police department space to create better adjacencies and communication/work flow – since it appears it will be years before we have a more professional space.
5. Need direction from the community and city council on the code enforcement function.
6. Consider options of how to use our 2<sup>nd</sup> detective position.

### Down the Road...

1. We do not have sufficient supervisor staffing for 24 hour supervision. This is a significant liability concern for the city.
2. Consider joining with partner law enforcement agencies whose cities do not have an emergency manager – to create a position that would work with the county emergency management staff and represent our cities for this increasingly important function.