

**GLADSTONE CITY COUNCIL
ADJOURNED MEETING / WORK SESSION
CITY HALL COUNCIL CHAMBERS
July 22, 2014
AMENDED**

ADJOURNED MEETING

**7:30 p.m. CALL TO ORDER
ROLL CALL
FLAG SALUTE**

BUSINESS FROM THE AUDIENCE

Visitors: Presentations not scheduled on the Agenda are limited to five (5) minutes. Longer presentations should be submitted to the Assistant City Administrator by 5:00 p.m. Wednesday prior to the Tuesday City Council meeting.

REGULAR AGENDA

- 1. Tebos Restaurant – OLCC Temporary Sales License Application**
- 2. Prioritize Project List**
- 3. Gladstone Personnel Handbook – 5.3 Political Activity**

WORK SESSION

- 4. Police Station/City Hall**

ADJOURN

City of Gladstone

Staff Report

Meeting Date: July 22, 2014

To: City Council

From: Pete Boyce, City Administrator

AGENDA ITEM

Gladstone Personnel Handbook

RECOMMENDED STAFF ACTION

Staff recommends City Council discuss provision 5.3.1.

BACKGROUND

An on-call city employee is considering a city council position. The employee is unable to hold an elected position in the city due to provision 5.3.1 of the Gladstone Personnel Handbook. 5.3.1 states in part "City employees may not hold a City elected position and work for the City simultaneously..." There are no restrictions in the city charter or state law. It was included in the handbook due to the potential and actual conflicts that will arise over some council actions including the budget, employee compensation/benefits and other votes concerning the department the employee works in.

COST IMPACT

N/A