

(Note: formula change this year to keep steps/ranges consistent)

**CITY OF GLADSTONE  
AFSCME REPRESENTED  
MONTHLY SALARY SCHEDULE  
7/1/2023 to 6/30/2024 Rev. 3/2024**

4% COLA  
1.04

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>13-A</b> Tram Driver (Hourly)	3901 22.51	4096 23.63	4301 24.81	4516 26.05	4742 27.36
<b>14-A</b> Account Clerk I	4096	4301	4516	4742	4979
<b>15-A</b> Program & Serv. Coord. Nutrition Caterer (Hourly) Transportation & Nutrition Specialist Utility Worker II	4301 24.81	4516 26.05	4742 27.36	4979 28.73	5228 30.16
<b>16-A</b> VACANT	4516	4742	4979	5228	5489
<b>17-A</b> Account Clerk II Court Clerk Office Assistant II Office & Client Services Coordinator	4742	4979	5228	5489	5763
<b>18-A</b> Utility Worker III	4979	5228	5489	5763	6051
<b>19-A</b> Account Clerk III Office Assistant III PW Project Inspector (Inactive) Utility Worker - Journey	5228	5489	5763	6051	6354
<b>20-A</b> Engineering Technician (Inactive)	5489	5763	6051	6354	6672
<b>21-A</b> Accountant Volunteer & Nutrition Program Coord.	5763	6051	6354	6672	7006