

CITY OF GLADSTONE NON-REPRESENTED SALARY SCHEDULE
 JULY 1, 2023 - June 30, 2024

5% STEPS **adjust with rate update**

(Note: formula change this year to keep steps/ranges consistent)

RANGE	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	HOURLY		\$15.75 TBD	7/1/2023 Minimum Wage		
						Estimated CPI Dec 21 - Dec 22 - 6.5% (last published)
						rounded to nearest nickel per BOLI
24-NR	NE Park Aides Senior Center Monitor	15.75	16.54	17.36	18.23	19.14
25-NR	NE VACANT	16.54	17.36	18.23	19.14	20.10
26-NR	NE Administration Office Assistant I Park Program Coordinator	17.36	18.23	19.14	20.10	21.10
27-NR	NE Field Maintenance Seasonal Public Works Seasonal Relief Caterer	18.23	19.14	20.10	21.10	22.16
28-NR	NE DO NOT USE THIS RANGE					
29-NR	NE Relief Tram Driver Senior Center General Office	19.14	20.10	21.10	22.16	23.27
30-NR	NE VACANT	20.10	21.10	22.16	23.27	24.43
31-NR	NE On call Records Clerk	21.10	22.16	23.27	24.43	25.65
32-NR	NE VACANT	22.16	23.27	24.43	25.65	26.94
33-NR	NE VACANT	23.27	24.43	25.65	26.94	28.28
34-NR	NE VACANT	24.43	25.65	26.94	28.28	29.70
35-NR	NE VACANT	25.65	26.94	28.28	29.70	31.18

CITY OF GLADSTONE NON-REPRESENTED SALARY SCHEDULE

JULY 1, 2023 - June 30, 2024

Updated January 2023

4% COLA
104%

5% STEPS & RANGES

173.33 HR.

MONTH

RANGE	CLASSIFICATION		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
37-NR	NE Office Assistant II (casual)	Monthly	4735	4972	5221	5482	5756
		Hourly	27.32	28.69	30.12	31.63	33.21
38-NR	NE VACANT	Monthly	4972	5221	5482	5756	6044
39-NR	NE VACANT	Monthly	5221	5482	5756	6044	6346
40-NR	NE Executive Assistant	Monthly	5482	5756	6044	6346	6663
		Hourly	31.63	33.21	34.87	36.61	38.44
41-NR	NE Project Coordinator (Inactive)	Monthly	5756	6044	6346	6663	6996
	Economic Development & Tourism Coordinator	Hourly	33.21	34.87	36.61	38.44	40.36
42-NR	NE Business Services Coordinator		6044	6346	6663	6996	7346
43-NR	NE Court Administrator		6346	6663	6996	7346	7713
44-NR	NE VACANT	Monthly	6663	6996	7346	7713	8099
45-NR	NE Public Works Supervisor	Monthly	6996	7346	7713	8099	8504
	E City Recorder						
	E Human Resources Manager - Unfilled						
46-NR	NE Police Sergeant	Monthly	7346	7713	8099	8504	8929
47-NR	E Public Works Utility Manager	Monthly	7713	8099	8504	8929	9375
48-NR	E Community Services Manager	Monthly	8099	8504	8929	9375	9844
	E IT Manager						
	E Finance Manager (Inactive)						
	E Operations Manager (Inactive)						
49-NR	E VACANT		8504	8929	9375	9844	10336
50-NR	E VACANT	Monthly	8929	9375	9844	10336	10853
51-NR	E Police Lieutenant	Monthly	9375	9844	10336	10853	11396
52-NR	E Public Works Director		9844	10336	10853	11396	11966
53-NR	E Finance Director - Unfilled	Monthly	10336	10853	11396	11966	12564
54-NR	E VACANT	Monthly	10853	11396	11966	12564	13192
55-NR	E Police Chief	Monthly	11396	11966	12564	13192	13852