



SSW CONSULTING

CITY OF GLADSTONE: 2023 CITY COUNCIL GOAL SETTING

Date: Friday, January 13 – Saturday, January 14, 2023

Location: Gladstone City Hall, 18505 Portland Ave., Gladstone, OR 97027

RETREAT OUTCOMES

- Establish a shared understanding of the community context as the basis for goal setting
- Develop a focused list of shared goals and priorities to guide the organization
- Review and discuss the roles and responsibilities of Council and staff
- Build a collaborative and aligned team between the Council and staff to advance the Council's goals and support a high-performing team

DAY 1 AGENDA – JANUARY 13, 2023

- 4:00 PM** **WELCOME + AGENDA OVERVIEW**
Welcome, Mayor Michael Milch
Agenda Overview, Intentions + Ground Rules
Team Warm-up
- 4:45 PM** **ROLES, RESPONSIBILITIES + EXPECTATIONS**
Council-Manager Government Overview
Roles, Responsibilities + Expectations
Supporting a Partnership to Advance the Goals
- 5:30 PM** **DINNER**
- 6:00 PM** **ENVIRONMENTAL SCAN**
State of the City + 2022 Accomplishments, Jacque Betz
Team Context Mapping Exercise
- 6:45 PM** **WRAP-UP + NEXT STEPS**
Day 2 Look Ahead
Goal Setting Process
Q+A
- 7:00 PM** **ADJOURN**



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DAY 2 AGENDA – JANUARY 14, 2023

- 8:45 AM** **ARRIVAL + REFRESHMENTS**
- 9:00 AM** **WELCOME + AGENDA OVERVIEW**
Day 2 Agenda Overview
Team Warm-up
- 9:10 AM** **IDEA MAPPING EXERCISE**
Small Group Discussions
Team Debrief
- 10:00 AM** **BREAK**
- 10:10 AM** **GOAL REFINEMENT**
Discuss Goal Outcomes
Measuring Success
- 11:30 AM** **LUNCH**
- 12:00 PM** **GOAL REVIEW DISCUSSION**
Wrap up Goals
Prioritization Discussion
- 1:00 PM** **TEAM AGREEMENT**
Working Together to Advance the Goals
Discuss Team Commitments
- 1:45 PM** **WRAP-UP + NEXT STEPS**
Reflection
Next Steps
Council Discussion
- 2:00 PM** **ADJOURN**