

CITY OF GLADSTONE

POSITION DESCRIPTION

Title: Firefighter (Paid-on-call)

Hourly Rate: Varies

Department: Fire

FLSA Status: Non-Exempt

Date: July 2019

Non-Represented

GENERAL STATEMENT OF DUTIES

Performs firefighting tasks for saving life and the protection of property in a variety of environments. Performs emergency medical duties consistent with Oregon EMT certification and Department policy. May perform rescue duties that include vehicle extrication, water rescue, rope rescue, dive rescue and during disasters/multiple casualty incidents. Also performs duties and responsibilities pertaining to hazardous materials response and mitigation.

SUPERVISION RECEIVED

Works under the guidance and direction of the Fire Captain or Company Officer.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are normal for this position. These are not to be construed as exclusive or all inclusive; other duties may be required or assigned.

- Responds to fire and other calls for emergency assistance when requested and in compliance with all department procedures and operational guidelines.
- Performs duties and activities as may be required by municipal ordinance, state statute, or policies and procedures of the Department to ensure compliance with building construction, fire prevention, and life safety codes.
- Instructs the public on fire and life safety topics.
- Attends required drills and other in-service training activities conducted by the Department.
- Attends external fire service-related courses as approved by the Fire Chief.
- Completes assigned training materials to maintain certifications and to comply with Federal, State, local and department standards.
- Inspects, operates, and maintains fire apparatus, fire station and other Department facilities, grounds, and equipment as assigned.
- Promotes a positive atmosphere in all aspects of the Department for the common goal of professionalism and a high level of service to the people that we serve; one that helps one another and builds a team.
- Wears and understands the function and limitations of personal protective equipment that is appropriate to the emergency response and scene.
- Communicates effectively with incident commander and other responders via radio.
- Performs search and rescue tasks, as required, to accomplish life safety objectives established by the incident commander.
- Performs fire suppression tasks or other related activities, as required, to accomplish incident stabilization objectives established by the incident commander.
- Performs salvage and overhaul tasks, as required, to accomplish property conservation objectives established by the incident commander.
- Inspects and restores personal protective equipment, fire apparatus, facilities, and equipment upon the conclusion of each emergency response in order to ensure readiness for use during any subsequent emergency event.

EDUCATION AND EXPERIENCE

- High school diploma; GED or equivalent at time of application for employment.

ADDITIONAL REQUIREMENTS

- Possess and maintain a valid Oregon Driver's License during entire employment.
- Minimum Oregon Emergency Medical Technician (EMT) required for continued employment. Must obtain EMT certification within the first 24 months of employment.
- Minimum completion of the National Incident Management System courses (ICS 100 and 700) within the probationary period.
- Ability to climb ladders and work at considerable heights.
- Ability to operate all Fire Department apparatus and equipment.
- Ability to work in restrictive clothing and confined spaces.
- Ability to wear self-contained breathing apparatus and work in hazardous environments.
- Completion of a twelve (12) month probationary period.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of accepted firefighting tactics and standards.
- Knowledge of hazardous materials management strategies.
- Knowledge of the National Incident Management System and the incident command system.
- Ability to perform emergency medical protocols at the basic life support level, including initial patient and situation assessment, cardiopulmonary resuscitation and trauma emergency medical care.
- Ability to assist paramedics in advanced life support medical care while remaining within their certified scope of practice.
- Ability to effectively communicate orally and in writing.
- Ability to think clearly and react effectively in emergency situations.
- Ability to understand and follow oral or written instructions.
- Ability to use reason and good judgment in dealing with all people and cultures.
- Ability to be professional in appearance and actions.
- Ability to work effectively as a team and within ethical standards.
- Ability to use electronic programs and hardware for training, report writing, email and to support other assigned projects or tasks.

TOOLS AND EQUIPMENT USED

Fire apparatus, fire pumps, hoses, ladders and other standard firefighting equipment. EMS equipment, rescue equipment, fire evidence collection equipment, personal protective equipment/gear, various communication devices, computer, office application software, department specific software, the internet, digital camera and mobile computer terminal.

WORKING CONDITION, WORK ENVIRONMENTS AND PHYSICAL REQUIREMENTS

Ability to perform arduous physical activities, sometime under extreme environmental conditions while wearing personal protective equipment. Able to comply with NFPA 1582 (standard on comprehensive occupational medical program) as demonstrated by satisfactory completion of an annual physical provided by the Department. Ability to maintain mental fitness.

May experience long hours (day and night) and extremely challenging situations that may dictate mental health support sessions. Exposed to extreme heat, cold, changes in temperature, wet and humid conditions. Exposure to odors, toxic conditions, dust, poor ventilation, vibrations, and moderate noise.