



## **RECRUITMENT NOTICE**

**POSITION:** Sergeant

**DEPARTMENT:** Police

**SALARY RANGE:** \$6721 - \$8169 per month  
Supervisory, Non-Exempt, Non-Represented

**CLOSING DATE:** 5:00 pm, October 21, 2020

### **GENERAL STATEMENT**

Performs a variety of routine and complex public safety work in the performance and supervision of Police patrol, investigation, traffic regulation, and related law enforcement activities; does related work as required.

### **QUALIFICATIONS**

High school diploma or equivalent; a college degree in Police Science, Law Enforcement, Criminal Justice, Public Administration, or a related field preferred.

Possession of an Intermediate Certificate with eligibility within eighteen (18) months for Advanced Certification from the Department of Public Safety Standards and Training (DPSST.)

Minimum of six (6) years of recent work experience as a fully commissioned Officer.

Bilingual in English and Spanish is a plus.

Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may substitute for the above.

### **Special Requirements:**

Out-of-state applicants must be able to successfully complete the 80-hour DPSST Career Officer Development Course.

Obtain DPSST Certified Police Officer Supervisory Certificate within eighteen (18) months of promotion or hire dependent upon DPSST scheduling limitations.

Must possess, or be able to obtain by time of hire, a valid Oregon Driver's License with a good driving record.

If not a current Gladstone Officer, candidate must successfully pass a criminal history background check and be able to pass the City's security clearance standards for unescorted access to certain City facilities.

**PLEASE REVIEW THE POSITION DESCRIPTION FOR THE FULL SCOPE OF DUTIES/RESPONSIBILITIES AND THE REQUIRED KNOWLEDGE, SKILLS AND ABILITIES.**

The application packet may be obtained by visiting: <https://www.ci.gladstone.or.us/jobs>, emailing [hr@ci.gladstone.or.us](mailto:hr@ci.gladstone.or.us) or Gladstone City Hall, Human Resources, 18505 Portland Ave., Gladstone, OR 97027. Completed materials must be received by the closing date and time at the above address, faxed to 503.557.2761 or emailed to: [hr@ci.gladstone.or.us](mailto:hr@ci.gladstone.or.us). **Resumes must be included** with the required City application materials.

Internal Police Department applicants need only submit a letter expressing interest in the position and attach a current resume; send to [hr@ci.gladstone.or.us](mailto:hr@ci.gladstone.or.us).