



# GLADSTONE POLICE DEPARTMENT ANNUAL REPORT

# 2019

## Gladstone Police Department

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## MESSAGE FROM THE CHIEF

Greetings,

It is an honor to be your Chief of Police and I am very excited to be working in the City of Gladstone. Law Enforcement is an ever changing profession that requires professionalism, ethics and above all character. The Police Officers patrolling your neighborhoods are well trained professionals who are passionate about the City of Gladstone. My promise to them and to you is that we will continue to grow and maintain a high standard of professionalism and legitimacy in our policing strategies, to include transparency in all we do. Partnering and working with our community is the recipe for success and we as a police department will continue to work with community members to help develop a vibrant community. I recognize the Gladstone Community supports its police department and we will not take that support for granted. Every day we will work to earn that support and trust.

Throughout this report you will see data points on police department activity for 2019. We will use these data points moving forward into 2020.

Sincerely,

John Schmerber, Chief of Police





# *City of Gladstone Data*

## City Data

Incorporated: 1911

Location: Clackamas County, State of Oregon

Elevation: 57 ft.

Population: 11,840 in 2019

Geographic Size: 4 Square miles

Density: 2960 People per square mile

## City Government

Form of Governance:  
Council - Manager

Elected Mayor and six elected Councilors, with an appointed City Administrator

## Police Department;

Agency Size:

23 Total (16 Sworn, 4 Civilian, 1 Reserve Officer, 1 vacancies)

## Officer/Citizen Ration:

1 total sworn per 514 residents

Leadership:

1 Police Chief, 1 Lieutenant  
3 Sergeants



# LAW ENFORCEMENT CODE OF ETHICS

## International Association Chiefs of Police

*As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.*

*I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

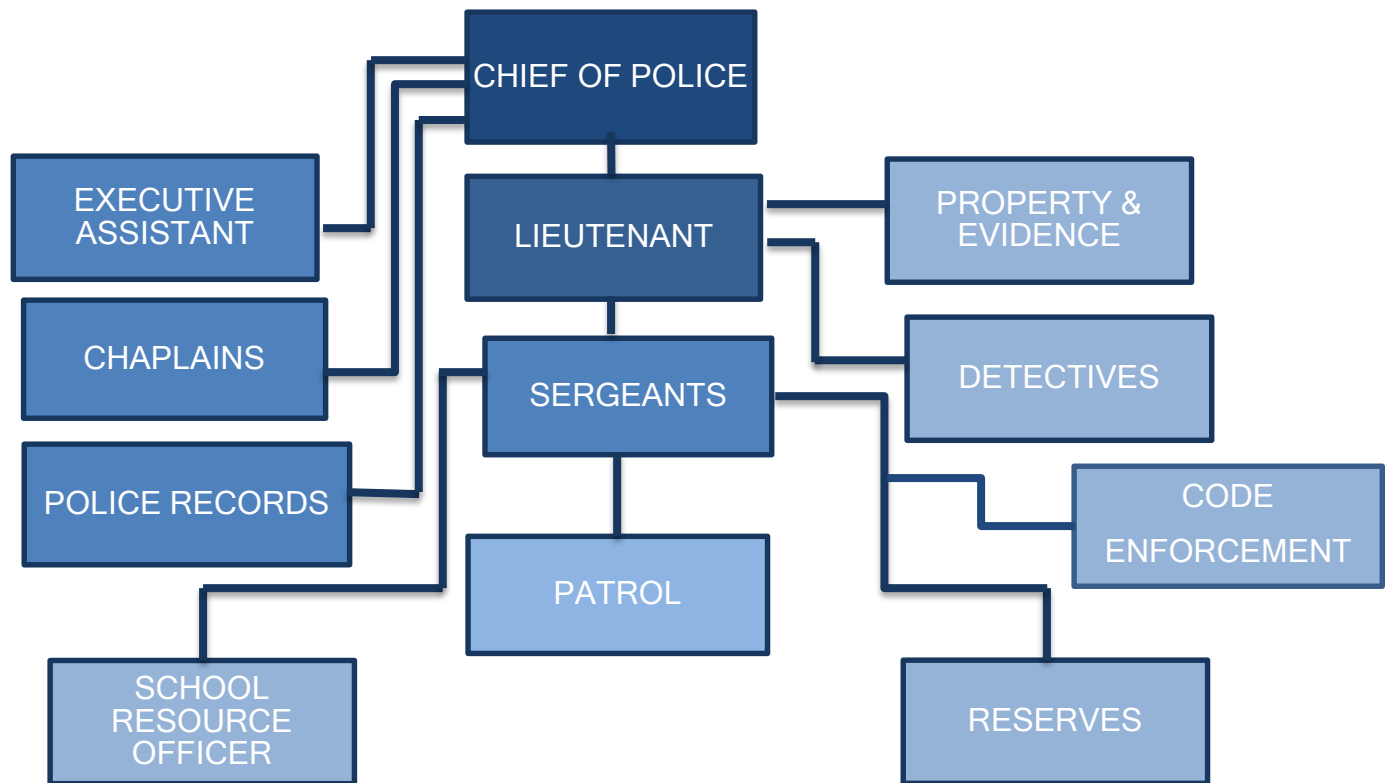
*I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.*

*I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.*

*I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.*

# GLADSTONE POLICE DEPARTMENT ORGANIZATIONAL CHART



## Operational Overview

The City of Gladstone Police Department is comprised of three (3) organizational divisions, as follows;

- The **Administration Division** is managed by the Chief of Police and provides overall leadership, direction and guidance of the Police Department, including budget development and accountability, oversight of the records function and code enforcement, community and city involvement, state & regional involvement and labor relations.
- The **Support Division** is managed by the Police Lieutenant who provides leadership, direction and supervision of all support functions of the Police Department including the oversight of patrol & investigations, police canine, tactical response and preparations, property and evidence, professional standards, public information and training.
- The **Patrol Division** is managed by the Police Sergeants who provide leadership, direction and supervision of the daily, uniform operations of the Police Department including police reserves, scheduling, school resource officer and community events planning and participation.

# LOOKING AHEAD

As shown by the Operational Overview, this structure is balanced and provides equally distributed command responsibilities, greater internal effectiveness and increased accountability. It is the command structure utilized by most area police departments our size, it is an industry accepted standard, and it will carry the Police Department into the future and accommodate department growth.

## Gladstone Police Department Values:

- **Respect** – Our Oath, Legitimacy, Our Community, Hold all to same standard.
- **Service** – Professionalism, Value all, Compassion for those we serve, Utilize best practices, Training and Education.
- **Character** – Honesty and Integrity, Moral and Ethical Principals, True to Our Core Values, Authentic.
- **Passion** – Team Work, Be the Best, Do the Right Thing for the Right Reason, Represent the City of Gladstone Honorably.

## Fourth of July Picnic 2019



# PATROL DIVISION

Referred to as the “backbone” the police department, the Patrol Division includes the uniform functions the police department and accounts for the majority of the work product and activities within the police department.

We will use 2019 statistical information as a baseline moving forward.

The table below lists the types of activities patrol officers are involved in, and the number of occurrences in 2019.

Activity Highlights	2019 Totals
Abuse or Neglect	29
Traffic Accident/ Injury or Fatal	18
Traffic Accident/ Property Damage	89
Assault	45
Burglary	35
Domestic Disputes	242
Drugs/Narcotics	54
Disturbance-Fight-Noise	161
Forgery/Fraud	81
Hit and Run	74
Ordinance Violations	139
Runaway/Missing	63
Sex Offense	32
Suicide/Attempt Suicide	122
Suspicious Person or Circumstance	623
Thefts	244
Vandalism	97
Vehicles Recovered	21
Vehicles Stolen	54
Death ( Not Suicide or Murder)	22



The Police Department's work product is referred to as "Total Activities" and is categorized as either a call for service or self-initiated activities.

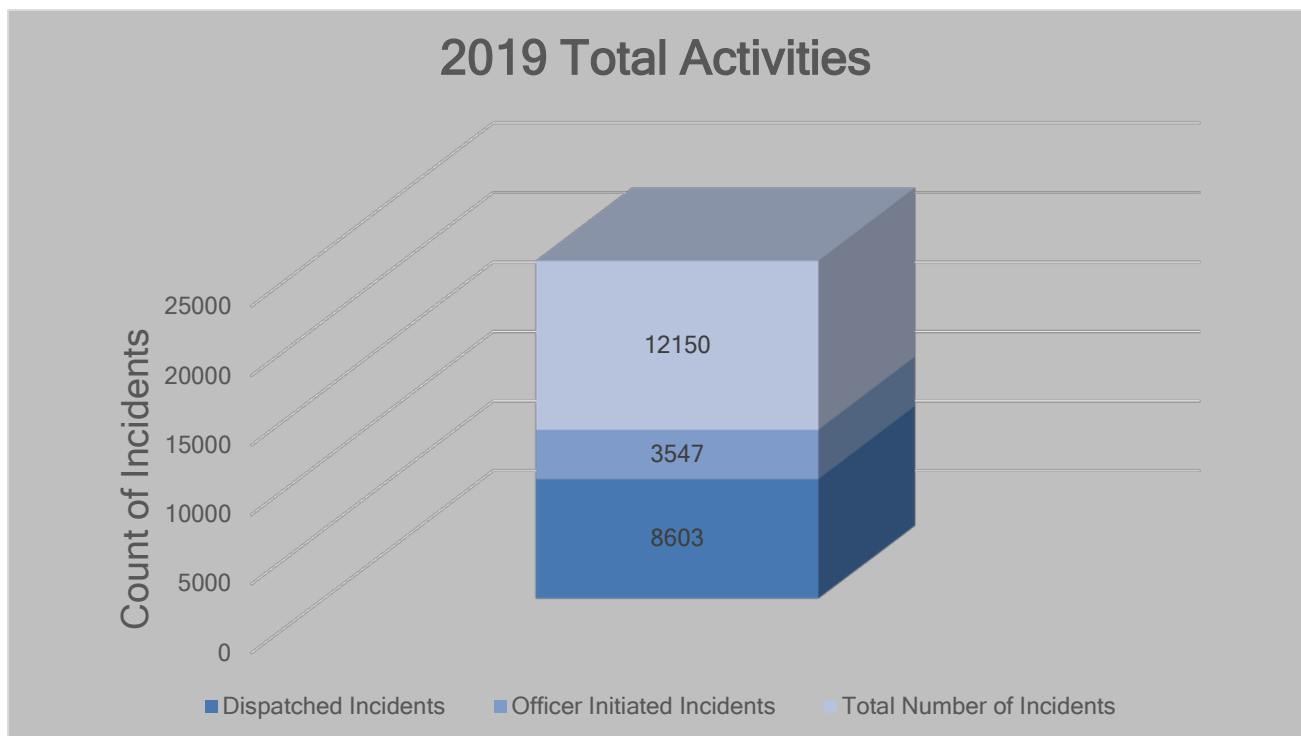
*Calls for service* are requests from our customers and include two (2) types:

1. Those received on the emergency 9-1-1- line, and
2. Those that come in via the non-emergency dispatch line.

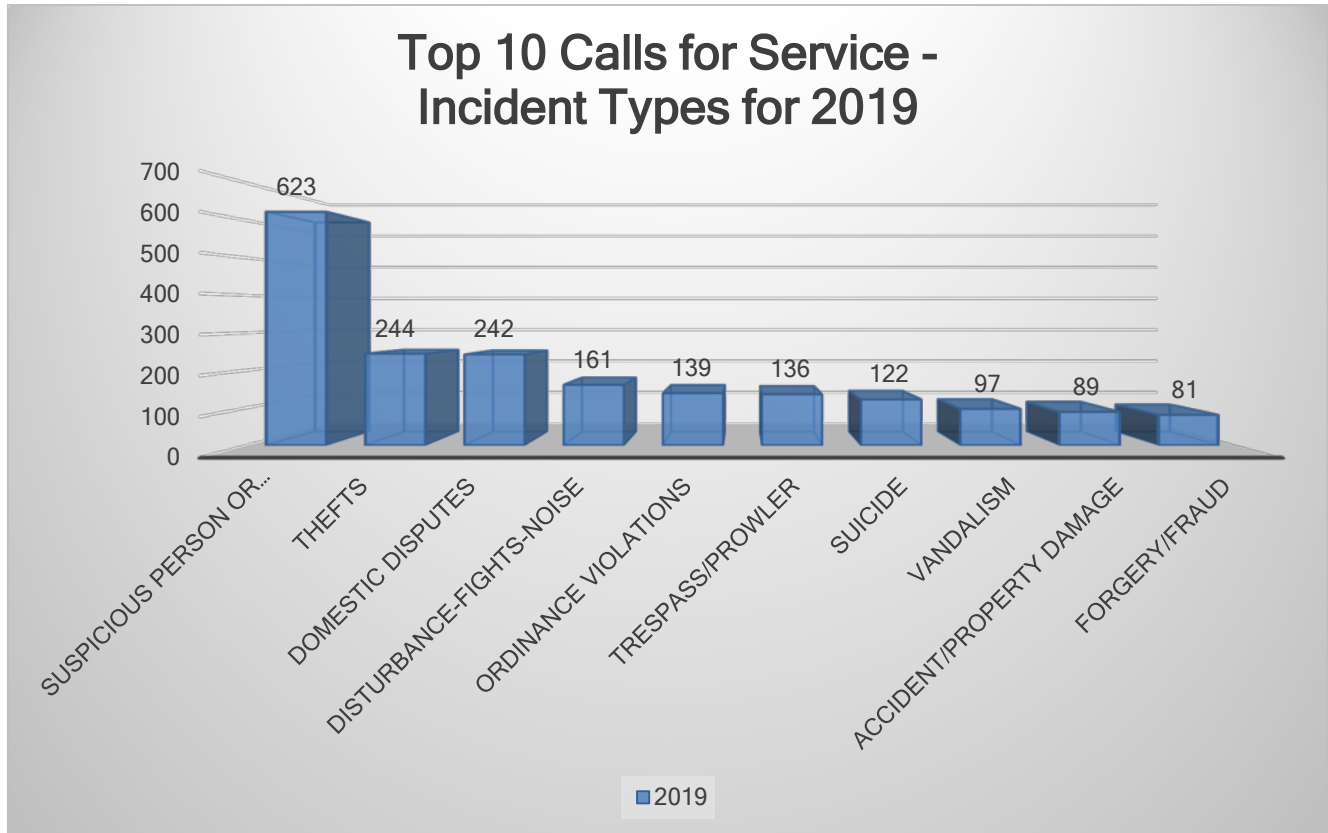
Self-initiated activities mean activities police officers do without being requested, and generally include traffic stops, and community presence efforts like conducting extra patrols, security checks and assisting the public.



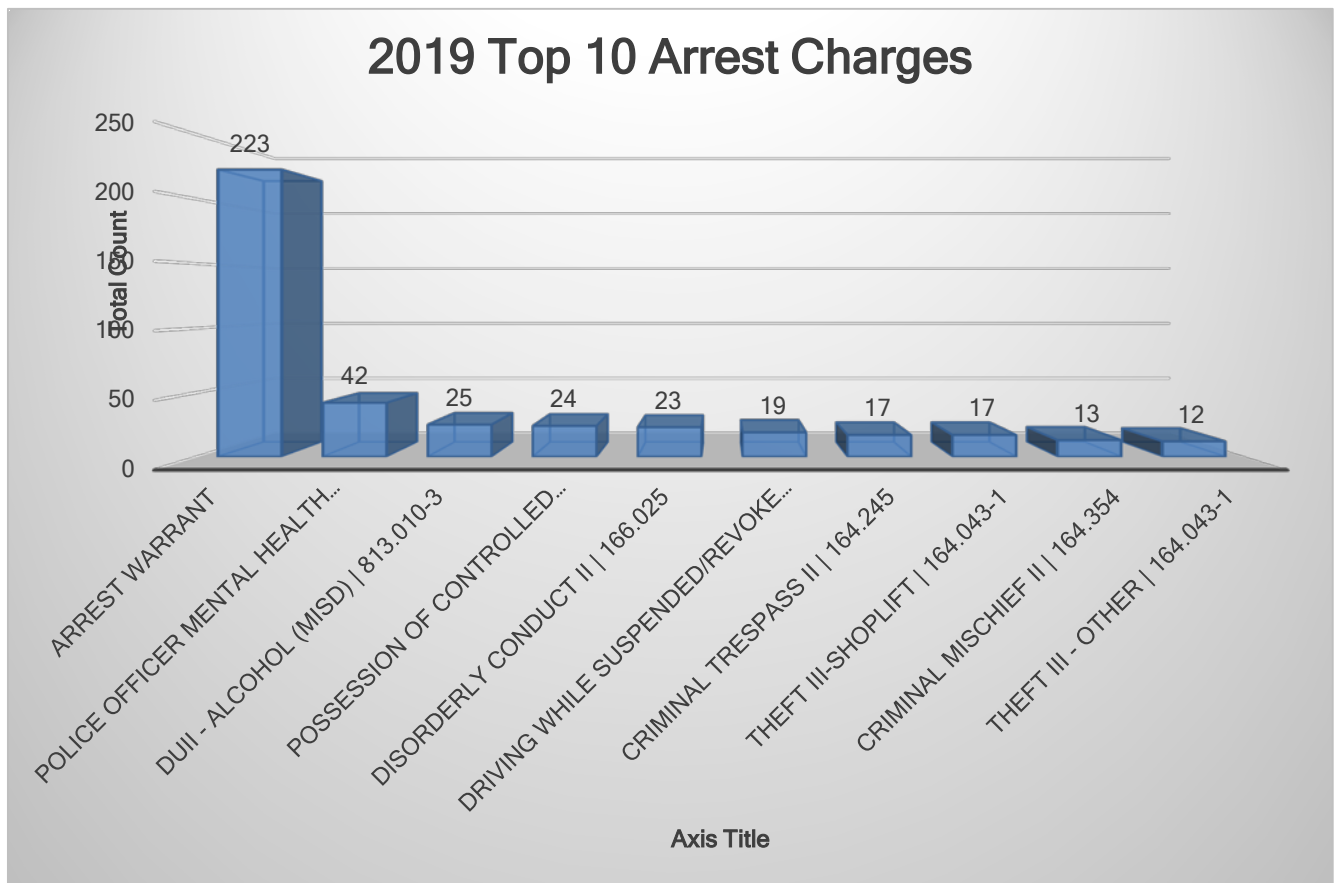
The following graph shows the "Total Activities" recorded by the Police Department over the last year.



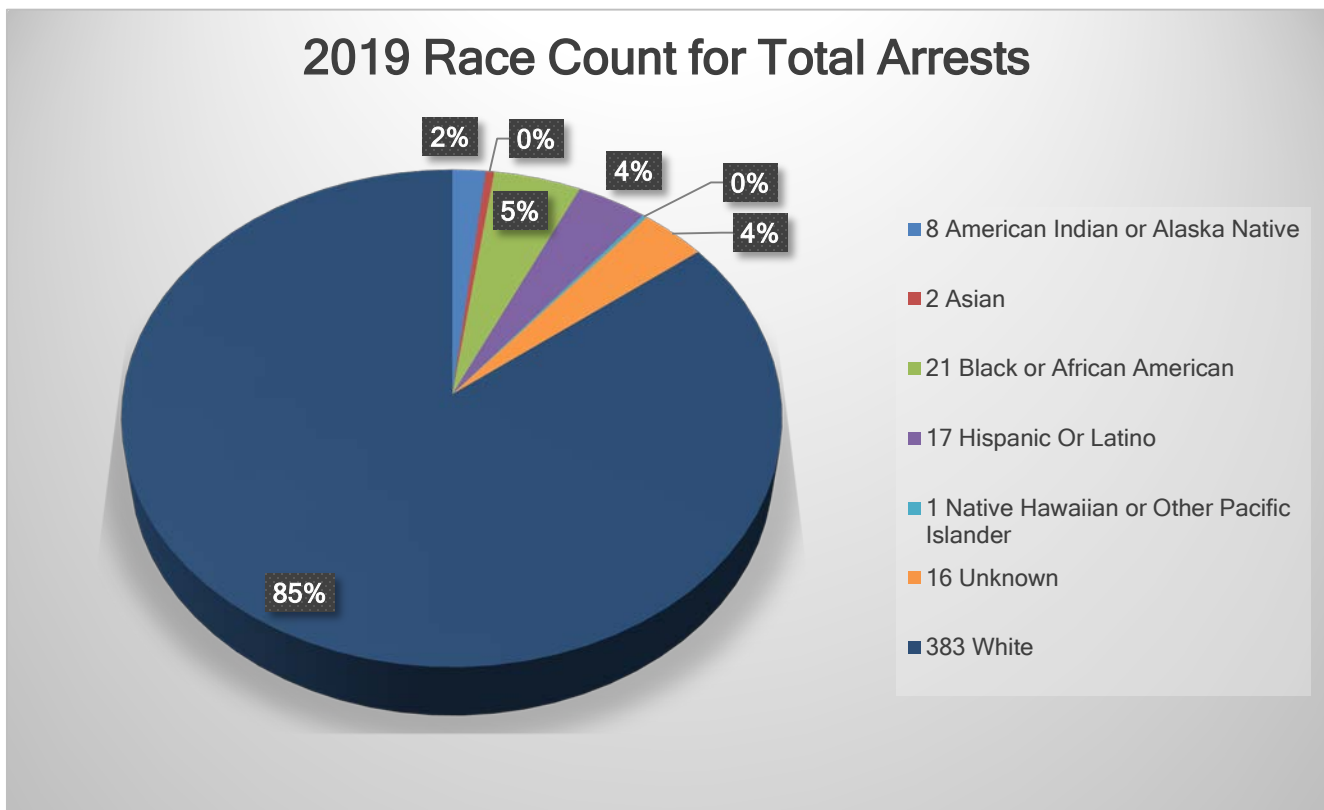
The next graph breaks down *calls for service* and shows the top ten (10) specific types of calls for service (by incident) we received from the community during the last year.



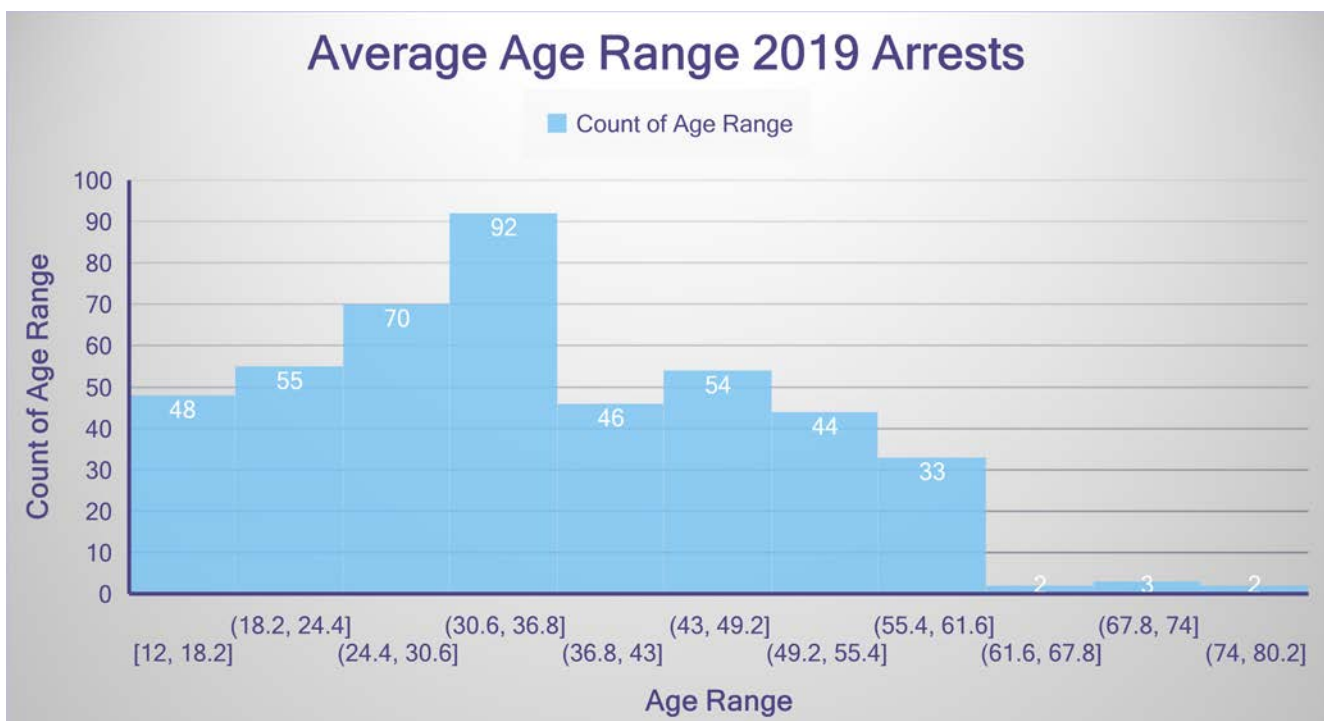
This graph shows the “Top 10 Arrest Charges” recorded by the Police Department from 2019.



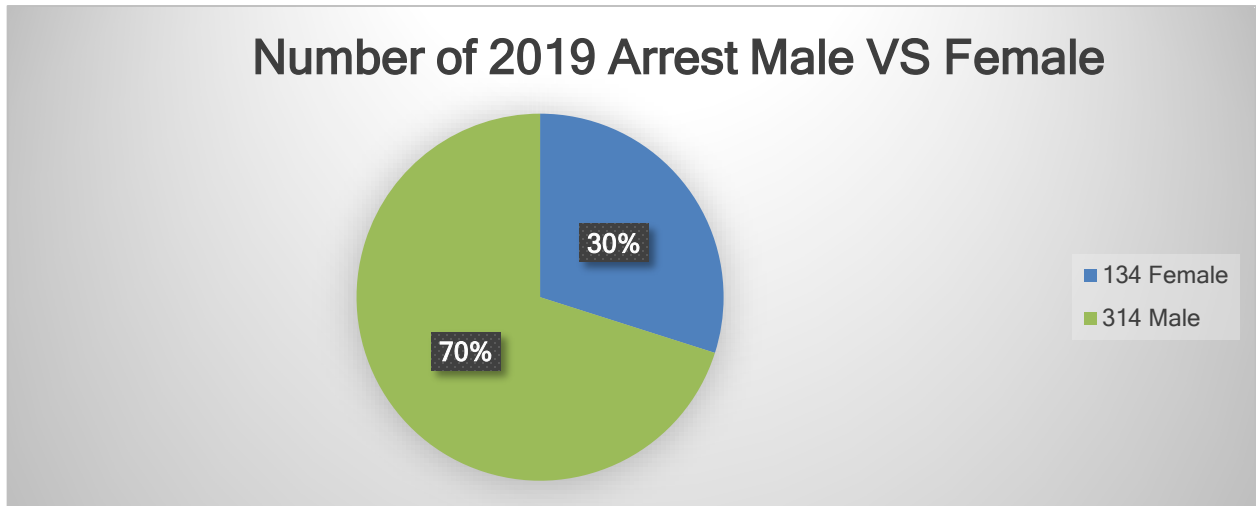
The following chart shows the “Total Race Counts for all 2019 Arrests”. The Police Department uses a Records Management System that captures this data.



This graph shows the “Age Ranges of all arrests for 2019”. The Police Department uses a Records Management System that captures this data. The average age for 2019 arrests was 36 years old.



This last chart shows the “Number of Male Arrests Verses Female Arrests” for 2019.



### 2019 Force Response Summary

The Gladstone Police Department utilizes a database to capture detailed force related data for analysis and transparency.

During 2019, Gladstone Police Officers responded with force 27 times. Our current practice is for each force response to be documented by each individual officer using force, so you will often see more than one force report stemming from a single incident (especially if more than one type of force was needed or there were multiple officers involved). In 2019, the Gladstone Police Department responded to 12,150 calls for service which represents all police-public interactions including dispatched calls as well as self-initiated stops and investigations. To help put our force response in perspective, our officers had to use force in less than 1% of all calls for service.

There were 19 subjects involved in the force response incidents. Of the 19 subjects involved in reported uses of force, 16 were arrested. The 16 arrested subjects that force was used upon represents 3% of the 532 total number of subjects arrested by the Gladstone Police Department. The force used was reported to be effective in approximately 100% of the occurrences.

Of the 19 subjects exposed to police force, 14 were not injured. Of the subjects injured, 5 report minor injuries, 1 was treated for other medical conditions, and no subjects were seriously injured as a result of police use of force. During the force response incidents, 4 officers were injured, 4 with minor injuries and Zero sustaining a serious injury. There was zero officer involved use of deadly force during 2019 that resulted in the death of the suspect.

## Traffic

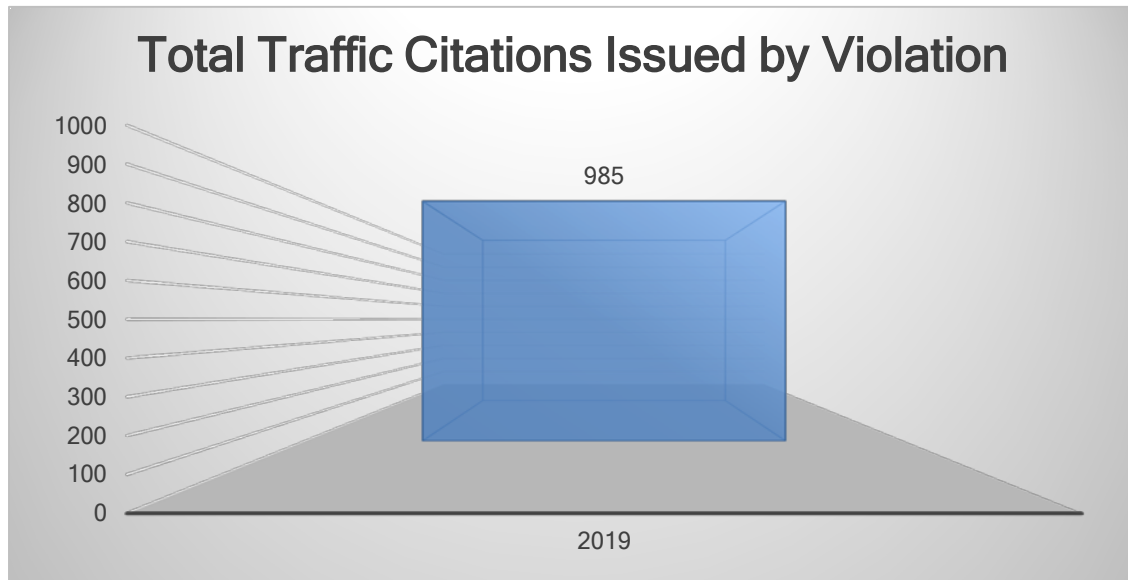


When police officers make traffic stops, they are not only enforcing/educating motorists of the traffic law, they are also controlling and influencing behavior and preventing crime. Traffic stops are perhaps the most visible of all police activities.

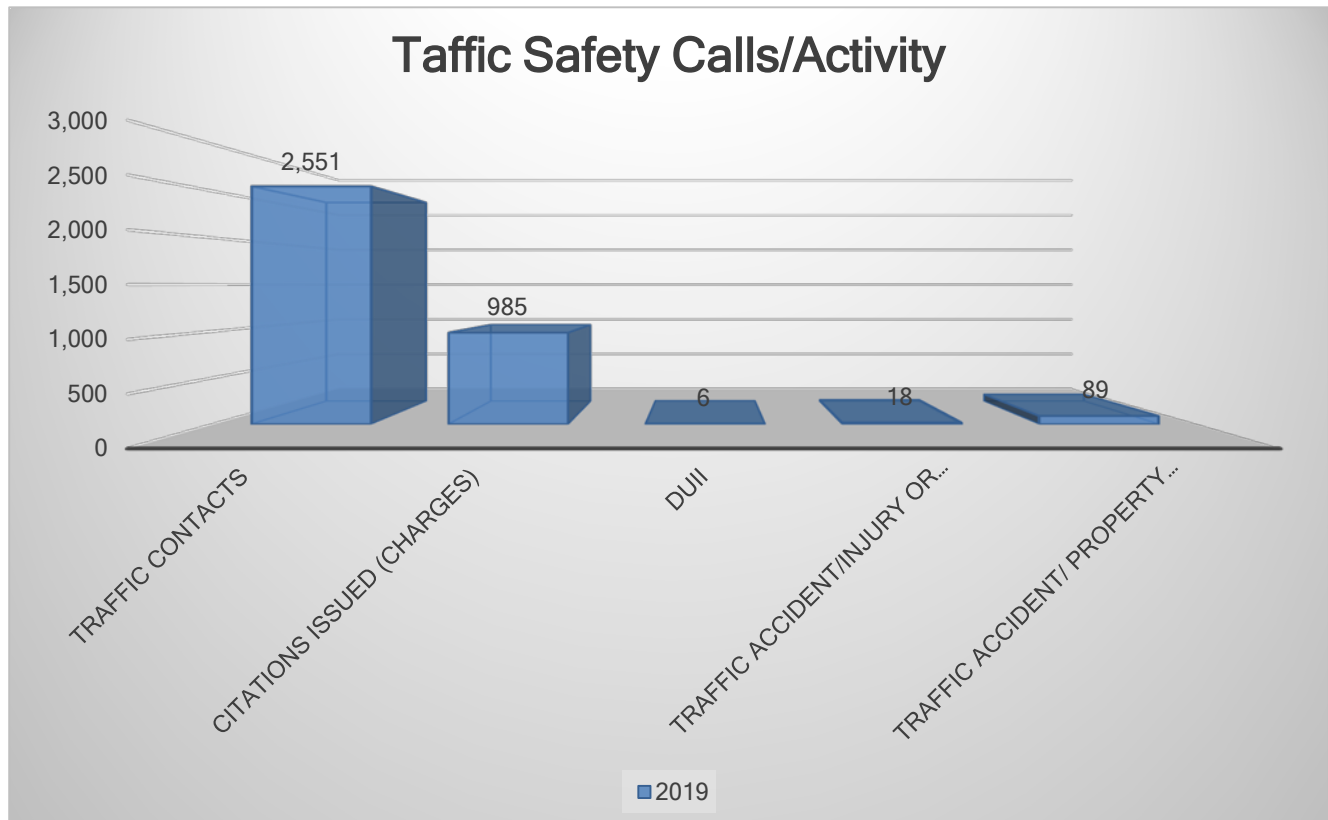
Traffic Safety Activity	2019
Traffic Accident - Injury or Fatal	18
Traffic Accident - Property Damage	89
Hit and Run	74
Traffic Stops	2551
Citations Issued (Charges)	985
DUII	37



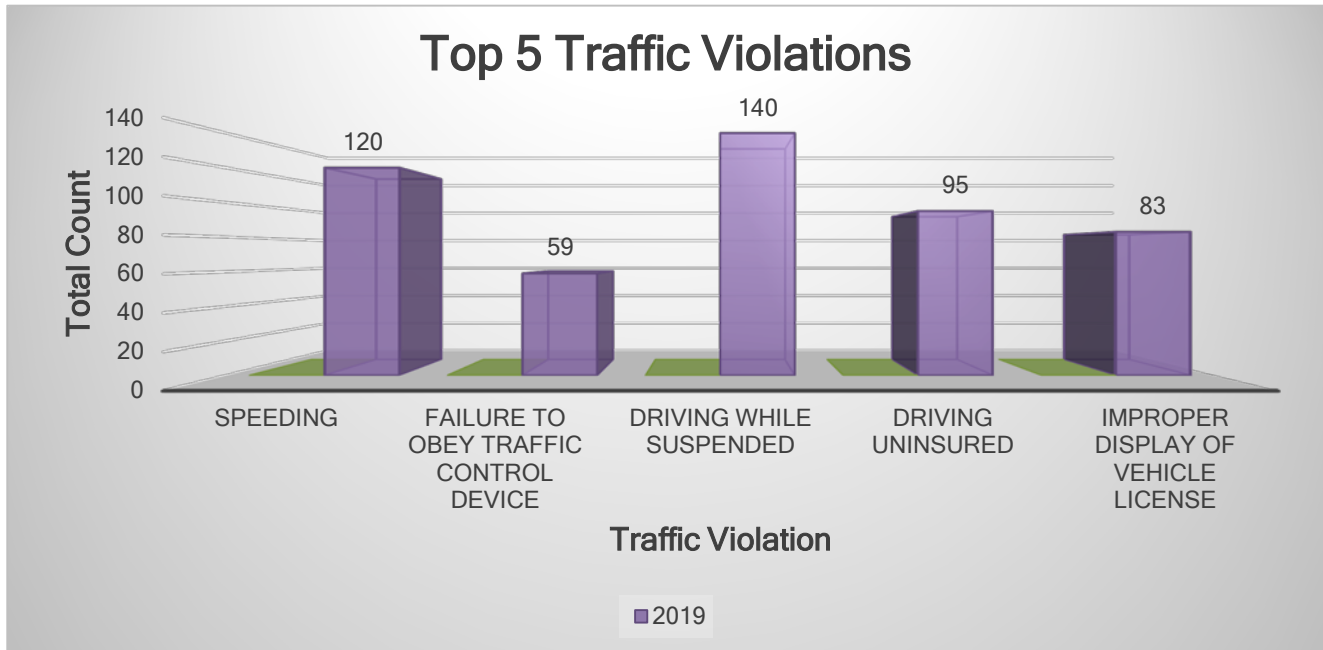
The following graph shows the “Total Traffic Citations Issued by Violation” recorded by the Police Department over the last year.



The following graph shows the “Traffic Safety Calls and Activity”, broken down by the top five (5) specific types of activity, recorded by the Police Department over the last year.



The following graph shows the “Top Five (5) Traffic Violations” recorded by the Police Department over the last year.



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**THINK BEFORE YOU ACT**

**SAFETY FIRST**

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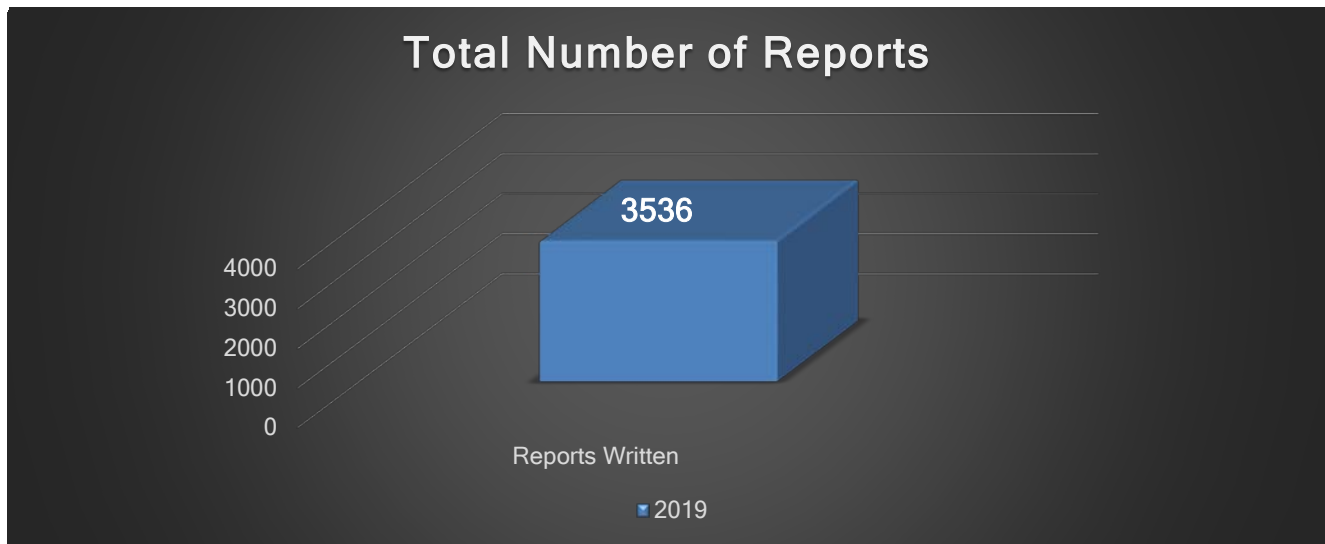
# SUPPORT DIVISION

The Support Division is the other operational component of the Police Department and accounts for the records function, investigations unit, school resource officer, property and evidence, professional standards, code compliance, public information, K-9 and training. Often unseen, the support function is critical to any police department and includes many important elements that occur behind the scenes.

## Police Records

The records unit is responsible for all the data entry that occurs when a police officer writes a report. Additionally, they provide all customer service at the front counter and on the telephones.

The following chart shows the total number of reports taken over the last year.



Every case number taken by a police officer will include at least one (1) police report. Some more involved incidents may have numerous reports written on a single case number. The data from every report is entered into the Police Department's record management system.

The Records Unit also is responsible for the Alarm Unit. Records issues the Alarm permits, bills for false alarms and educates the public about alarm usage. The following is the total numbers for the alarm program:

Annual Alarm Permit Fee:	272	\$ 6,800.00
False Alarm Fees:	27	\$ 2,200.00
Late Fees:	6	\$ 150.00
Total:		\$ 9,150.00



The Records Unit is also responsible for registering sex offenders and reporting this information to the State of Oregon. In 2019 nine (9) Sex offenders were registered at the police department.

For the last few years Gladstone Police Department has accepted packages during the holiday season for Gladstone citizens. In 2019 the Gladstone Santa Squad and Elf Cathy received a total of 17 packages.

## Property and Evidence

Some incidents investigated by police officers involve the recovery of property or seizing of evidence. While every case number does not involve evidence, every piece of evidence or property does require a case number. Some case numbers may only have one (1) associated piece of evidence, while others may have multiple pieces of evidence.

Our property and evidence unit is also responsible for the management of the prescription drug drop box that is located in the police lobby. In 2019 we received 246 pounds of medications that were destroyed. The Gladstone Police participated in one advertised drug take back event last year. During the Drug Take-Back event we received 86.5 pounds of medication for destruction.



## K-9

Police have utilized dogs in their ranks for over a hundred years. Their roles and functions have changed with the times to evolve with the communities they serve. Police canines have been designed to become more approachable than they have been in the past. This increase in approachability has garnered more support from the public and aided many police departments and their K9 units.

Police K9 Nanuk was deployed 46 times in 2019. Resulting in 8 captures.



Officer Olson and Nanuk attended many community events over the last year. Including 4<sup>th</sup> of July parade, The Community Festival, Halloween and Shop with a Cop.



## Code Compliance

The purpose of Code Compliance is to maintain standards of livability established by the Gladstone City Council and are in line with city goals, such as protecting property values and the environment. Code enforcement involves local enforcement officials in the job of ensuring compliance with policies, codes, rules, regulations, and permits in a proper, timely fashion within the limits of the law.

The below list is a compilation of code enforcement statistics for 2019:

- 113 Abandoned Vehicles
- 29 Animal Complaints
- 257 Follow Up
- 11 Hazards
- 162 Lobby Contacts
- 8 Noise Complaints
- 147 Ordinance Violations
- 154 Parking Complaints
- 471 Phone Contacts
- 68 Police and Fire Assists
- 17 Premise Checks
- 9 Property Calls

220 Portland Ave Before



220 Portland Ave After



1697 Harvard Before



1697 Harvard After



Some of the many abandoned vehicles and trailers that have been tagged and towed



## Police Officer Code Enforcement Activity

“Livability issues” within a city can be the most productive way to reduce crime and improve livability for its citizens. Correcting the small problems before they become bigger issues is critical for livability. Today, officers enforce and/or educate citizens by making personal contact and giving face to face service.

Abandoned vehicles can bring with them conditions where crime can escalate and gives the impression that the area is not cared for. Officers tagged numerous vehicles and towed those who did not comply with the Notice of Intent to Tow (To be moved in 72 hours). Many of these vehicles were not only abandoned, but were in violation by parking on the public street and having expired registration, leaking fluids and were filled with car parts and not drivable due to parts or wheels missing. Allowing these vehicles to remain is a danger to our environment and is a blight on the city streets. Our officers included enforcing the code for RV’s and boats parked on the street as well.

Another focus for officers has been park rules and hours. Some of the violations addressed have been dogs off leash, alcohol in the park and being in the park after closing hours. Meldrum Bar Park has the largest call volume of any of our city parks due to its size and its location on two beautiful rivers in our state. Many folks come to see the wildlife, go fishing or just to look at the river. With officers patrolling the parks after closing time, we have reduced negative behavior, vandalism and transient activity.

Our citizens contacted in the park after hours’ have actually thanked the police for patrolling the parks and keeping them safe.



Customer service is a top priority with our officers and it shows every day by the positive interactions with our citizens. In the majority of the code enforcement issues, officers have elected to educate our citizens and save the practice of enforcement for when it is needed. Our officers value the good relationship with our citizens and would rather gain compliance than impose financial hardship on easily fixed code issues.

#### Patrol Officer Code Enforcement Calls 2019:

- 130 ABV-Abandoned Vehicle
- 33 EXP-Extra Patrol
- 143 ORD-Ordinance Violation
- 311 PRK-Parking Complaint
- 375 PRM-Premise Check
- 992 Total



## School Resource Officer



The School Resource Program (SRO) is a valuable partnership between the Gladstone School District and the Gladstone Police Department. Officer Graves is currently in this assignment. He deals with a wide range of issues, such as attendance, assaults, child abuse, thefts and gangs. He also conducts interventions, gives presentations to faculty and students, and meets with parents about issues. Officer Graves contributes to the community in numerous ways.

The SRO concentrates on the schools and is an "on-site" officer. This allows a regular patrol officer to focus on the rest of the city. The SRO investigates incidents which occur on the properties of all schools within Gladstone city limits (Kraxberger Middle School, John Wetten Elementary School, Gladstone High School), as well as the Administrative offices for the district.



The Gladstone Police Department values a strong working relationship with the Gladstone School District. We believe that in order to have a healthy safe community, we must work together to ensure the safety and security of our children. Because of this the police department has developed and will continue to nurture a strong working relationship with the school district. Our beliefs are the same, our kids are our future!

## Investigations

The detectives' unit play an intricate role in the police department. They often collect information to solve crimes by talking to witnesses and informants, collecting physical evidence, or searching records in databases. This help leads them to arrest criminals and enable them to be convicted in court.

**Here are some of the highlights of 2019:**

**Febraury:** Suspect pled guilty to Assault charges. Sentenced to 70 months in prison.

**May:** Suspect found guilty of Attempted Murder, Assault Unlawful Use of Weapon, Menacing, Assaulting a Police Officer, and Resisting Arrest. Sentenced to State Hospital, followed by 48 months in prison.

**July:** Suspect pled No Contest to Rape, Sodomy, Unlawful Penetration, and Sex Abuse. Waiting sentencing. Expect a life sentence due to third strike law.

Suspect found guilty of Rape and Sodomy. Sentenced to 100 months in prison.

**August:** Suspect arrested for Rape and Sodomy. Awaiting Grand Jury.

**September:** Suspect taken into custody by US Marshalls. Pled guilty to Attempted Assault and Strangulation. Sentenced 40 months in prison.

**October:** Suspect found guilty for Rape, Sodomy, and Sex Abuse. Sentenced to 50 years in prison.

**November:** Detective Fich selected as co-lead in the Wilsonville Homicide case.

**December:** Suspect arrested for seven area armed robberies. Open investigation.



## Training

The Mission of the Gladstone Police Department is to partner with the community to provide exceptional law enforcement services while promoting quality of life for all citizens. We strive to be a leader in law enforcement by providing continuous and innovative service for all. In order to achieve these goals, we give our officers countless hours of training to enhance our ability to provide excellent customer service.

In 2019 our officers attended over 2500 hours of training. The training included both in service training and outside training put on by other agencies and instructors. Training that officers received included:

- First Aid/CPR
- Handgun/Rifle qualification/training
- Lexipol Daily Training Bulletins (DTBs)
- Ethics
- Crisis Intervention
- Fentanyl safety
- Defensive Tactics/Use of Force
- Tru Narc drug detection
- LEADS recertification
- 40mm/Taser Training



We currently have two officers assigned to the regional Special Weapons and Tactics team (SWAT) and the Hostage Negotiation Team (HNT) We also have one officer is assigned as the department's K9 team.

**SWAT**- 96 hours of yearly training

**HNT**- 43 hours of yearly training

**K9** - 96 hours of yearly training





## Chaplain Program

What does a chaplain do? This is a question I often hear from friends, family, community members and even law enforcement and fire personnel. I hope the following provides a little insight into who we are and how we serve the Gladstone Police Department.

As chaplains, Brian Early and I, desire to be more than a member of a religious organization or church, our goal is to become an integral member of the department we serve. Yes, it is true, we offer spiritual encouragement and counsel as requested, however our first goal is to be a trusted member of the department and a confidential resource for peer support. We strive to accomplish this the same way any professional would; we train.



Brian and I both attended the Oregon Chaplains Academy at DPSST, we have completed certification with the International Conference of Police Chaplains, certification by the International Critical Incident Stress Foundation in Group & Individual CISM courses and many other certifications or training courses. We also participate in annual trainings and refresher courses to keep our skills sharp. In addition to training, we are also members of Public Safety Chaplain (PSC), an Oregon based organization that serves on the steering committee for the Oregon Chaplains Academy. Our membership with PSC helps insure professional and standardized training, as well as accountability to maintain a high level of proficiency in the stressful and ever-changing first responder community. We are also training to serve as members of the department's Peer Support team and helping in its formation.



While training is critically important, it is time that makes a difference; time spent building a relationship of trust just like you do with each other. It does not matter how much we know unless we are willing to show up and help when and where it matters. Which is why, I hope you see us during shift briefings, department meetings, ride-alongs with officers, helping at department and community events and being available to assist with calls as needed. It is our hope that when we are riding along with an officer or responding to a call out, that we help shoulder some of the burden you carry daily.

How can you use us? We can assist with death notifications, death investigations, domestic violence situations, injury or fatality accidents, suicide, welfare checks, or any potentially stressful incident or situation you or community members encounter. We are also available for personal/family challenges and can meet one-on-one for any reason as part of your peer support program.

Like you, we counted the cost when we signed up to serve you and the community...put us to work.

Your Chaplains,  
Kevin Smith & Brian Early



# ADMINISTRATIVE DIVISION

The administration Division is led by the Chief of Police and provides the overall leadership, direction and guidance for the Police Department. The primary responsibilities of the Chief include budget development and management, department accountability, policy development and adherence, community and city involvement, state and regional involvement and labor relations.

Since the Chief of Police was hired in May 2019, he has identified key focus areas for the Gladstone Police Department to address in 2020.

The Gladstone Police Department continues to move forward in recognizing and identifying areas of where we can increase our efficiencies. The areas identified include and will be flushed out deeper at the conclusion of the development of our Strategic Plan. The areas include but may not be limited to:

- Traffic Safety
- School Safety
- Marketing and Branding the Police Department (In conjunction with the overall city plan)
- Training
- Retention and Succession
- Community Engagement
- Family Violence
- Code Enforcement
- CIT-Crisis Intervention



# Community Engagement Halloween 2019



Chief Schmerber pressing apples Halloween 2019



# Shop with a Cop 2019



## Shop with a Cop 2019



## Thanksgiving at the Police Department



**Sergeant Bell and Officer Graves serving it up**



**Job well done  
Tony Fich**



**Nanuk**



**Lee Gilliam  
accepting the  
Life Saving Award**



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