



GLADSTONE POLICE DEPARTMENT ANNUAL REPORT

2020

Gladstone Police Department

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MESSAGE FROM THE CHIEF

Greetings,

It is an honor to serve as your Chief of Police. As I have mentioned in the past, Law Enforcement is an ever changing profession that requires professionalism, ethics, accountability and above all character. The Police Officers patrolling your neighborhoods are well trained professionals who are passionate about the community and overall public safety.

Having the ability to move into a state of the art police facility this year not only increased efficiencies, it built confidence in all members of the police department by creating an atmosphere of professionalism, accountability, community along with reinforcing an ethical and equitable culture here in Gladstone. This is demonstrated through your police department obtaining state Accreditation for following best practices, policy's and meeting facility requirements. Having a full service police department requires specific abilities in its facility in order to deliver the best possible services to our community. Over the last year those requirements have been realized and we are functioning at a high level.

My promise to the men and women of the Gladstone Police Department and to you, our community, we will continue to maintain high standards of professionalism through legitimate policing strategies that include transparency in all we do. Maintaining a vibrant and safe community requires a partnership between the police department and its community and we will always do our part. The Gladstone community supports its police department and we will not take the support for granted. We will work daily to earn that support and trust!

As we start moving out of this pandemic we hope our community will join us here at the police department to view your new facility.

Sincerely,

John Schmerber, Chief of Police





City of Gladstone Data

City Data

Incorporated: 1911
 Location: Clackamas
 County, State of Oregon
 Elevation: 57 ft.

Population: 12,392 in 2020

Geographic Size: 4 Square
 miles

Density: 3098 People per
 square mile

City Government

Form of Governance:
 Council - Manager

Elected Mayor and six
 elected Councilors, with an
 appointed City Administrator

Police Department;

Authorize 21.5 FTE

Officer/Citizen Ratio:

1 total sworn per 774 residents

Leadership:

1 Police Chief, 1 Lieutenant

3 Sergeants



LAW ENFORCEMENT CODE OF ETHICS

International Association Chiefs of Police

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

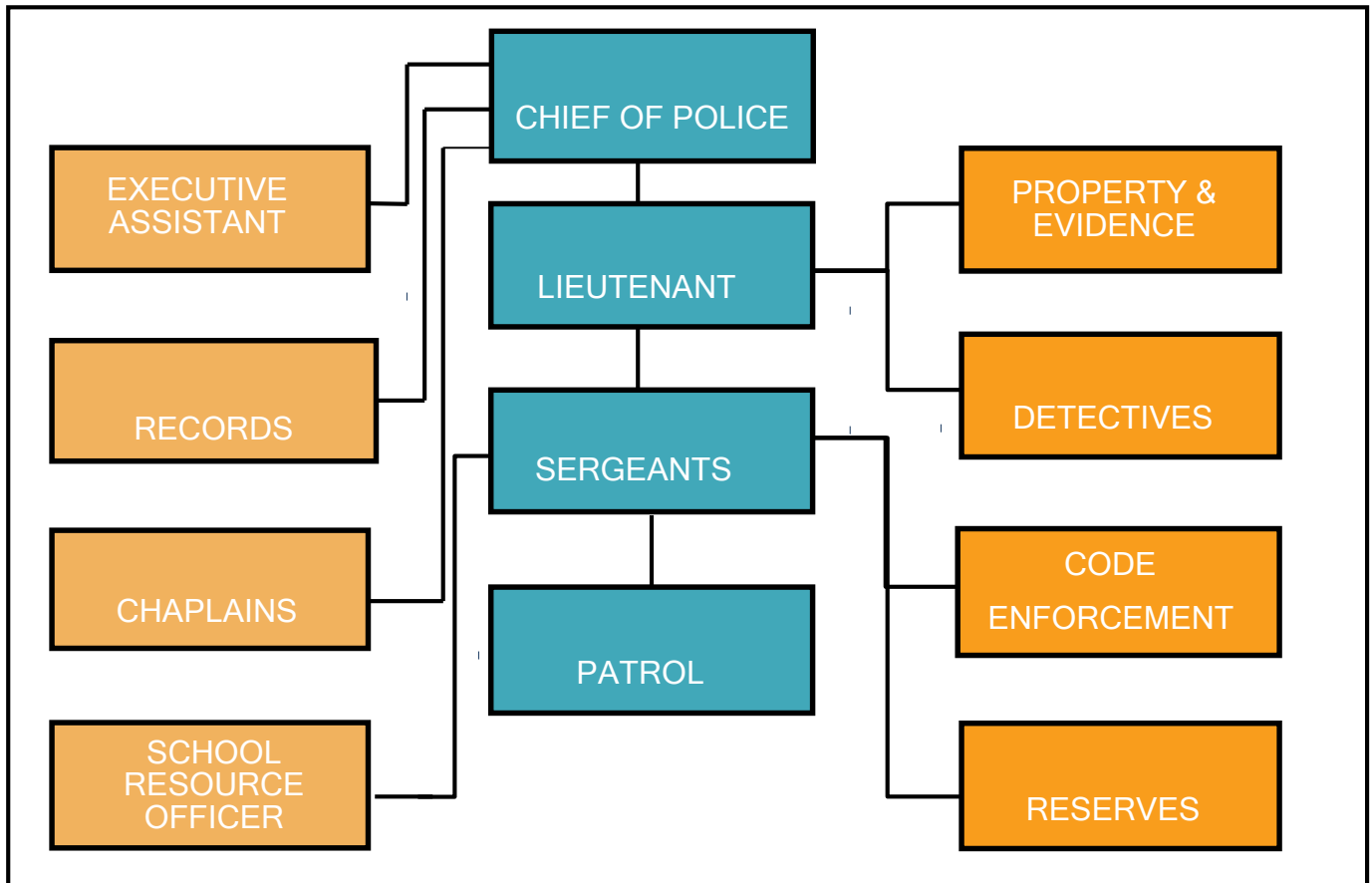
I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.

GLADSTONE POLICE DEPARTMENT

ORGANIZATIONAL CHART



Operational Overview

The City of Gladstone Police Department is comprised of three (3) organizational divisions, as follows;

- The **Administration Division** is managed by the Chief of Police and provides overall leadership, direction and guidance of the Police Department, including budget development and accountability, oversight of the records function, community and city involvement, state & regional involvement and labor relations.
- The **Support Division** is managed by the Police Lieutenant who provides leadership, direction and supervision of all support functions of the Police Department including the oversight of patrol & investigations, police canine, tactical response and preparations, property and evidence, professional standards, public information and training.
- The **Patrol Division** is managed by the Police Sergeants who provide leadership, direction and supervision of the daily, uniform operations of the Police Department including police reserves, scheduling, school resource officer, code enforcement and community events planning and participation.

As shown by the Operational Overview, this structure is balanced and provides equally distributed command responsibilities, greater internal effectiveness and increased accountability, and it will carry the Police Department into the future and accommodate department growth.

Gladstone Police Department Values

- **Respect** - Our Oath, Legitimacy, Our Community, Hold all to same standard.
- **Service** - Professionalism, Value all, Compassion for those we serve, Utilize best practices, Training and Education.
- **Character** - Honesty and Integrity, Moral and Ethical Principals, True to Our Core Values, Authentic.
- **Passion** - Team Work, Be the Best, Do the Right Thing for the Right Reason, Represent the City of Gladstone Honorably.

MISSION STATEMENT

- In partnership with the community, members of the Gladstone Police Department will work to enhance the quality of life, strengthen our neighborhoods and deliver services through professionalism, respect, dedication and a commitment to excellence.

VISION

- Through innovation and preparation, Gladstone Police Officers will deliver the highest quality service, striving for excellence through employee development and strong leadership.



PATROL DIVISION

Referred to as the “backbone” of the police department, the Patrol Division includes the uniform functions of the police department and accounts for the majority of the work product and activities within the police department.

The table below lists the types of activities patrol officers are involved in, and the number of occurrences in 2019 vs 2020.

Activity Highlights	2019 Totals	2020 Totals	% + or -
Abuse or Neglect	29	24	-17.24%
Traffic Accident/ Injury or Fatal	18	17	-5.56%
Traffic Accident/ Property Damage	89	70	-21.35%
Assault	46	45	-2.17%
Burglary	35	32	-8.57%
Domestic Disputes	242	246	1.65%
Drugs/Narcotics	54	52	-3.70%
Disturbance-Fight-Noise	161	187	15.43%
Forgery/Fraud	108	116	7.41%
Hit and Run	74	49	-33.78%
Ordinance Violations	139	331	138.13%
Runaway/Missing	63	79	25.40%
Sex Offense	32	33	3.13%
Suicide/Attempt Suicide	122	88	-27.87%
Suspicious Person or Circumstance	623	690	10.75%
Thefts	244	245	0.41%
Vandalism	97	109	41.18%
Vehicles Recovered	21	19	-9.52%
Vehicles Stolen	54	50	-7.41%
Death (Not Suicide or Murder)	22	20	-9.09%

The Police Department's work product is referred to as "Total Activities" and is categorized as either a call for service or self-initiated activities.

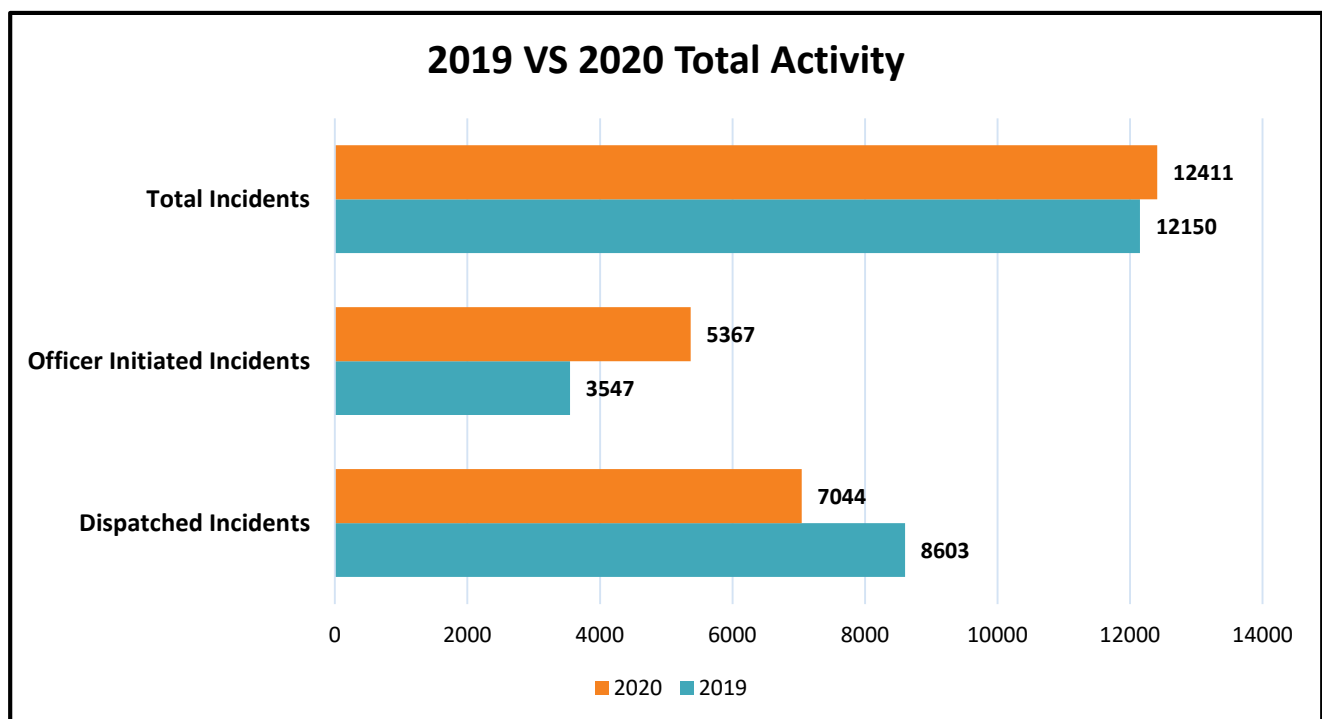
Calls for service are requests from our customers and include two (2) types:

1. Those received on the emergency 9-1-1- line, and
2. Those that come in via the non-emergency dispatch line.

Self-initiated activities mean activities police officers do without being requested, and generally include traffic stops, and community presence efforts like conducting extra patrols, security checks and assisting the public.



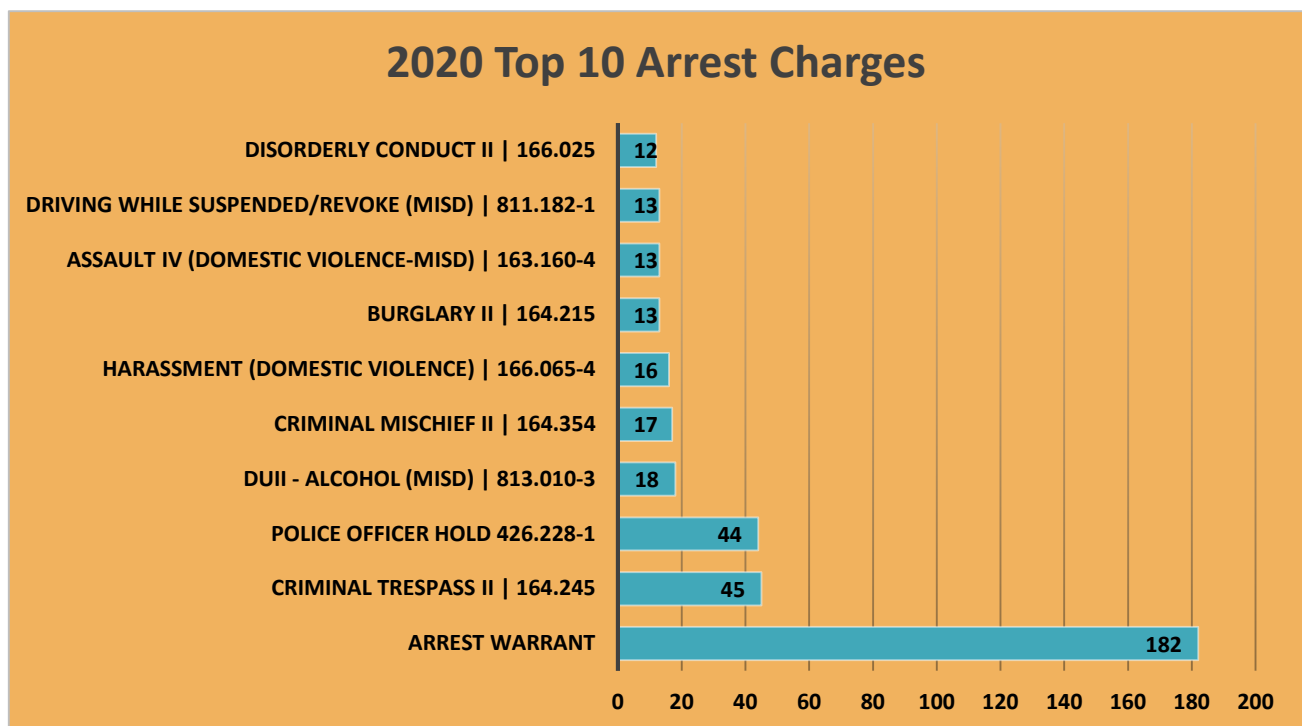
The following graph shows the 2019 vs 2020 "Total Activities" recorded by the Police Department.



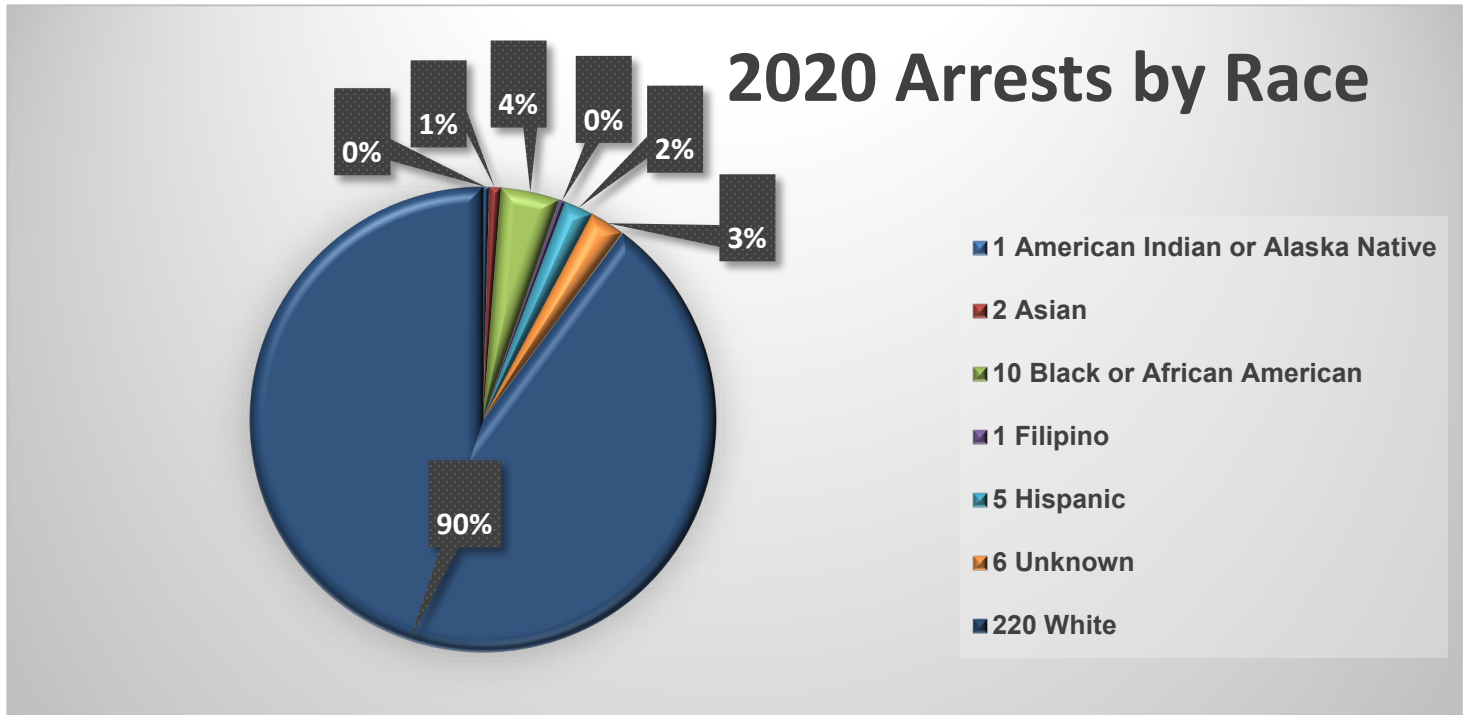
The next graph breaks down *calls for service* and shows the top ten (10) specific types of calls for service (by incident) we received from the community during the last year.



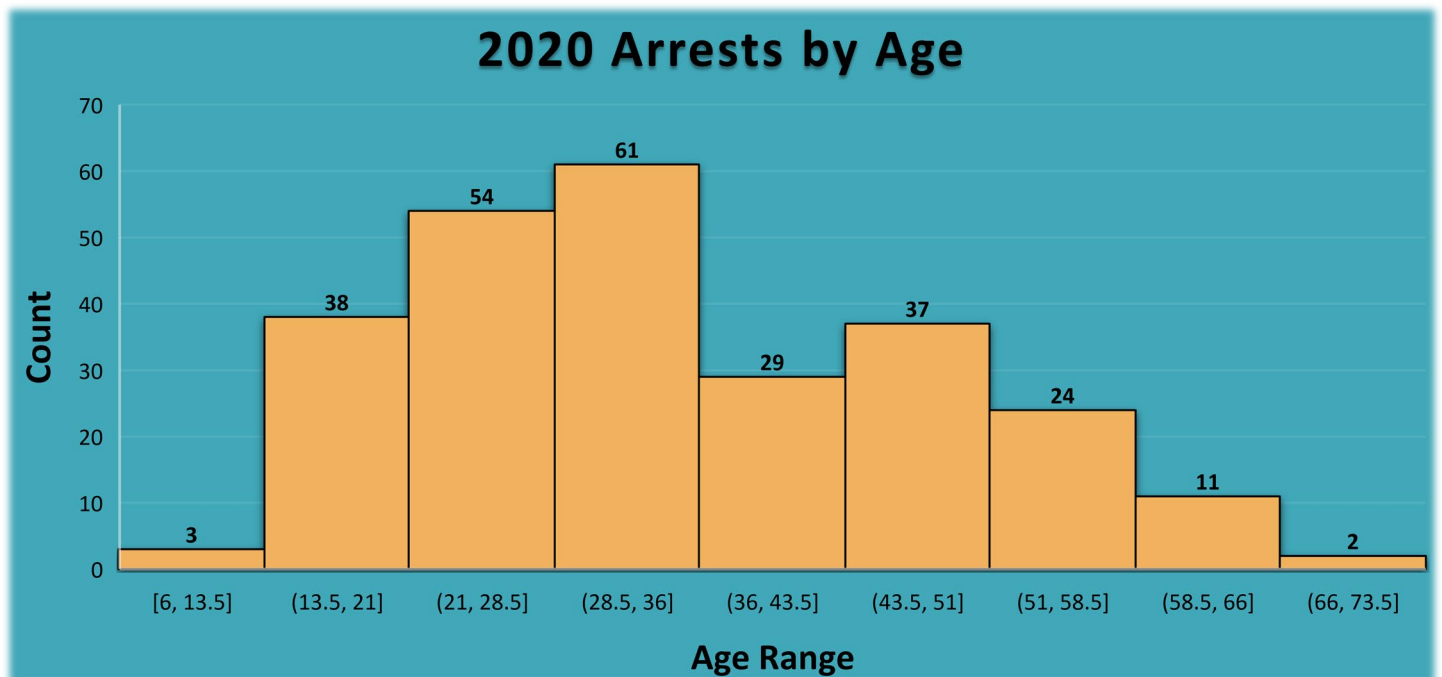
This graph shows the “Top 10 Arrest Charges” recorded by the Police Department from 2020.



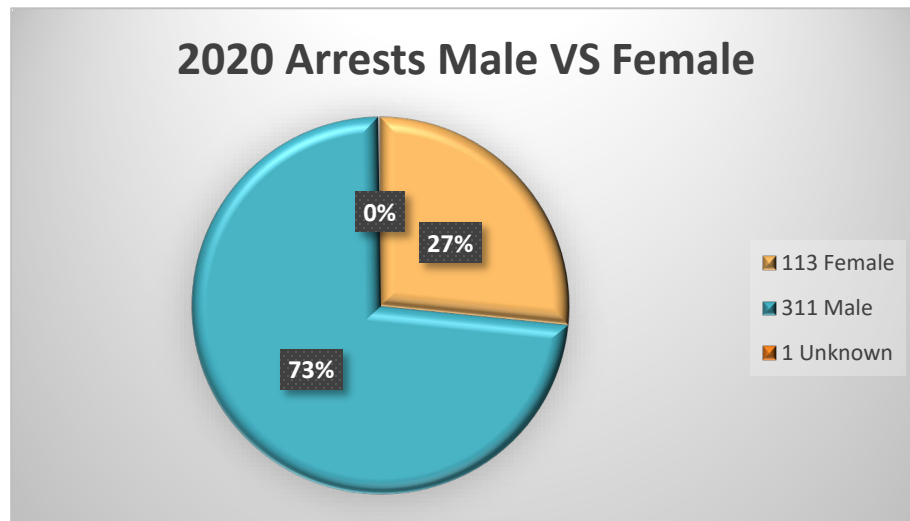
The following chart shows the “Total Race Counts for all 2020 Arrests”. The Police Department uses a Records Management System that captures this data.



This graph shows the “Age Ranges of all arrests for 2020”. The Police Department uses a Records Management System that captures this data. The average age for 2020 arrests was 35 years old.



This last chart in this series shows the “Number of Male Arrests Verses Female Arrests” for 2020.



2020 Force Response Summary

The Gladstone Police Department utilizes a database to capture detailed force related data for analysis and transparency.

During 2020, Gladstone Police Officers responded with use of force reports 13 times, involving 11 subjects. Our current practice is for each force response to be documented by each individual officer using force, so you will often see more than one force report stemming from a single incident (especially if more than one type of force was needed or there were multiple officers involved). In 2020, the Gladstone Police Department responded to 12,411 calls for service which represents all police-public interactions including dispatched calls as well as self-initiated stops and investigations. To help put our force response in perspective, our officers had to use force in less than 1% of all calls for service.

There were 11 subjects involved in the force response incidents. Of the 11 subjects involved in reported uses of force, 9 were arrested. The 9 arrested subjects that force was used upon represents 2.1% of the 425 total number of subjects arrested by the Gladstone Police Department. The force used was reported to be effective in approximately 85% of the occurrences.

Of the 11 subjects exposed to police force, 8 were not injured. Of the subjects injured, 3 report minor injuries, zero were treated for other medical conditions, and no subjects were seriously injured as a result of police use of force. During the force response incidents, no officers were injured, zero with minor injuries and zero sustaining a serious injury.

There was one officer involved use of deadly force during 2020 that did not result in the death or injury of the suspect.

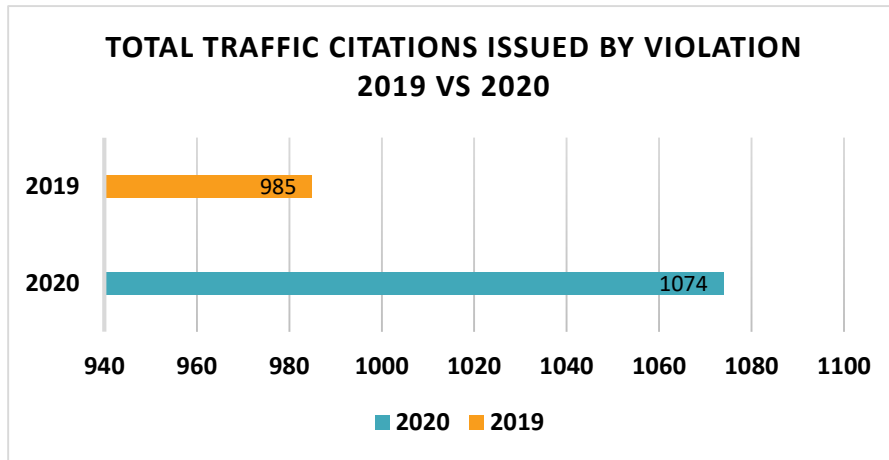
Traffic



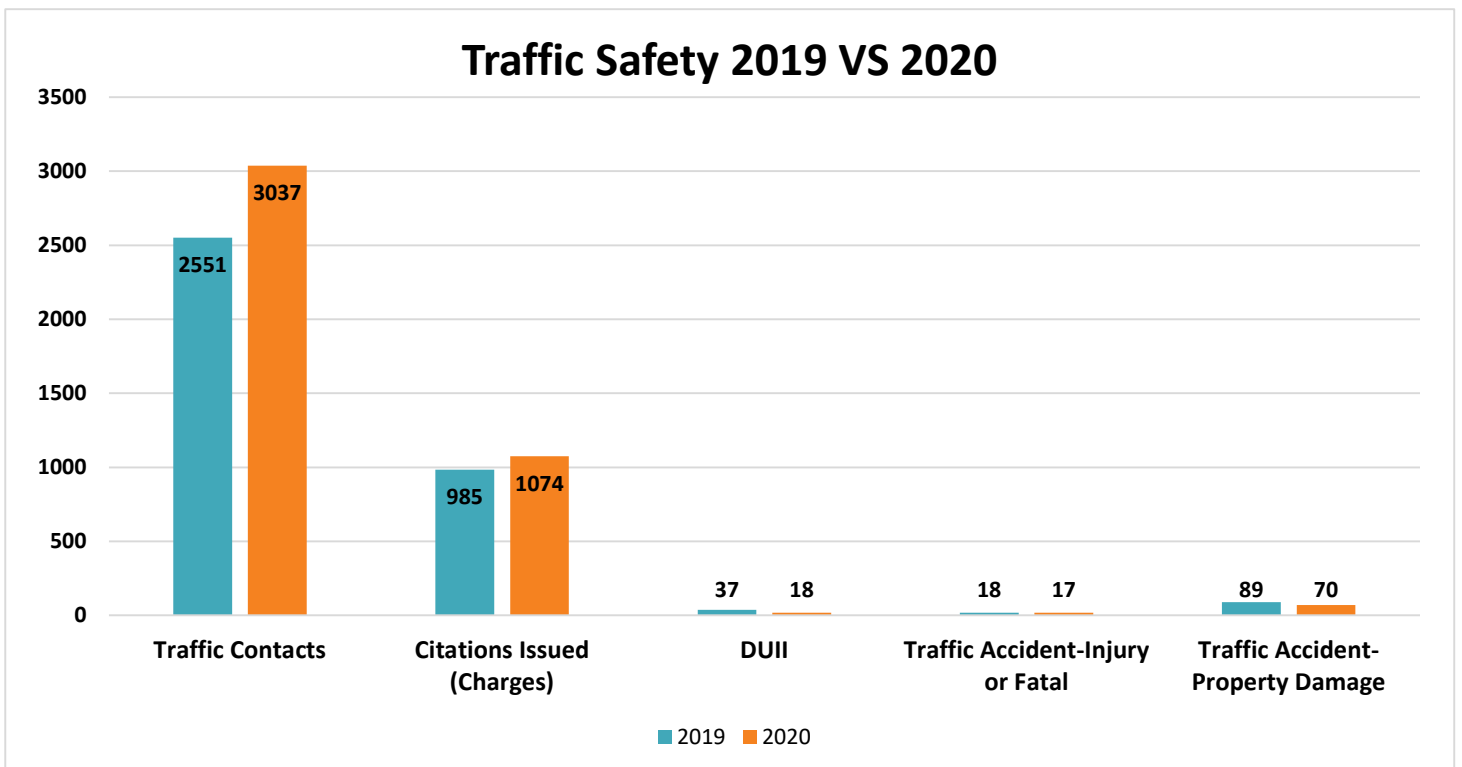
When police officers make traffic stops, they are not only enforcing and educating motorists of the traffic law, they are also controlling and influencing behavior and preventing crime. Traffic stops are perhaps the most visible of all police activities.

Traffic Safety Activity	2019	2020	+/- %
Traffic Accident - Injury or Fatal	18	17	-5.55 %
Traffic Accident - Property Damage	89	70	-21.34%
Hit and Run	74	49	-33.78%
Traffic Stops	2551	3037	19.05%
Citations Issued (Charges)	985	1074	9.03%
DUII	37	18	-51.35%

The following graph shows the “Total Traffic Citations Issued by Violation” recorded by the Police Department over the last year.

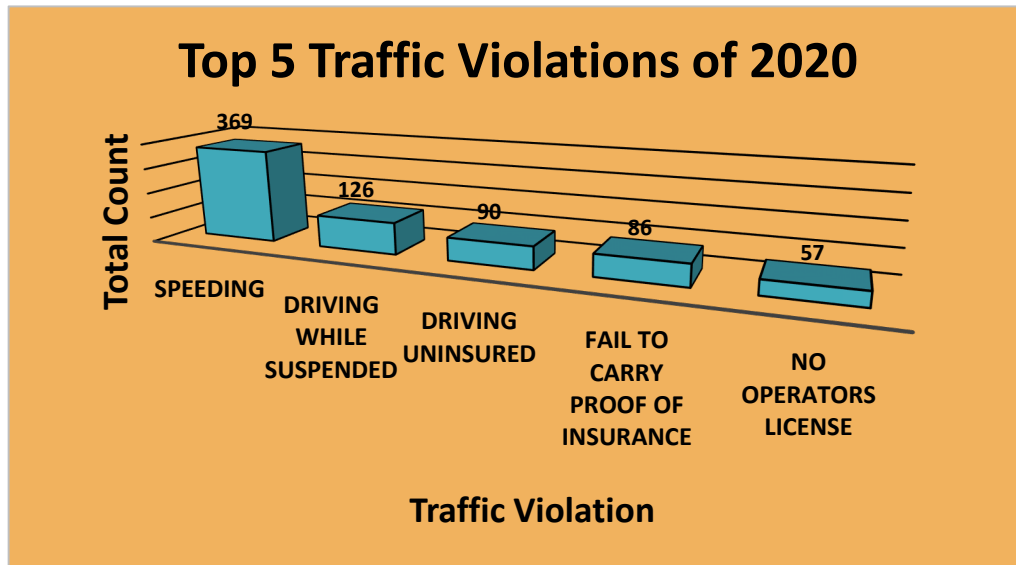


The following graph shows the “Traffic Safety Calls and Activity”, broken down by the top five (5) specific types of activity, recorded by the Police Department over the last year.



Traffic contacts are up 19% from 2019 and citations issued are up 9% from 2019. Citations were issued 35% of the time for all traffic contacts in 2020.

The following graph shows the “Top Five (5) Traffic Violations” recorded by the Police Department over the last year.



THINK BEFORE YOU ACT

SAFETY FIRST



SUPPORT DIVISION

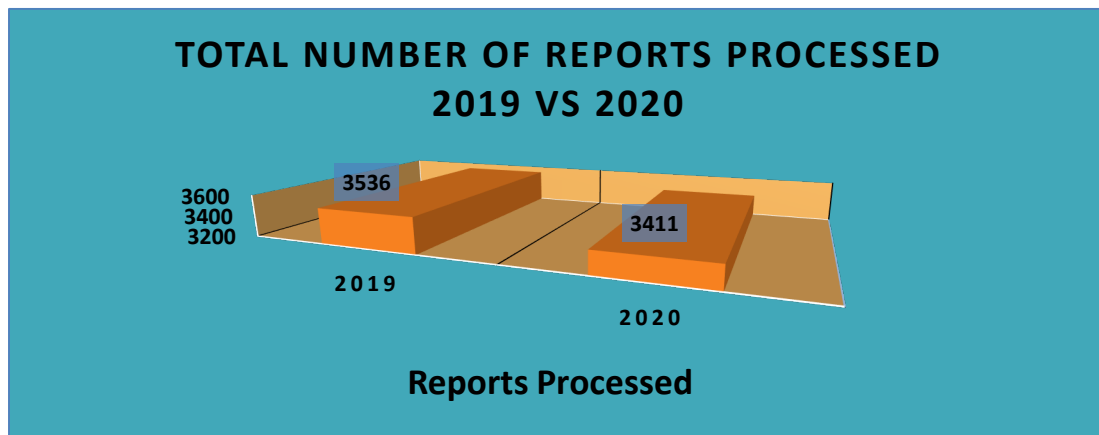
The Support Division is the other operational component of the Police Department and accounts for the records function, investigations unit, school resource officer, property and evidence, professional standards, code compliance, public information, K-9 and training. Often unseen, the support function is critical to any police department and includes many important elements that occur behind the scenes.

Police Records

The records unit is responsible for all the data entry that occurs when a police officer writes a report. Additionally, they provide all customer service at the front counter and on the telephones.

The following chart shows the total number of reports taken over the last year.

Every case number taken by a police officer will include at least one (1) police report. Some more involved incidents may have numerous reports written on a single case number. The data from every report is entered into the Police Department's record management system.



The Records Unit also is responsible for the Alarm Unit. Records issues the Alarm permits, bills for false alarms and educates the public about alarm usage. The following is the total numbers for the alarm program:

Annual Alarm Permit Fee:	217	\$ 5,425
False Alarm Fees:	11	\$ 1000
Late Fees:	11	\$ 275
Total:		\$ 6700

Property and Evidence

Some incidents investigated by police officers involve the recovery of property or seizing of evidence. While every case number does not involve evidence, every piece of evidence or property does require a case number. Some case numbers may only have one (1) associated piece of evidence, while others may have multiple pieces of evidence.

Our property and evidence unit is also responsible for the management of the prescription drug drop box that is located in the police lobby. In 2019 we received 246 pounds of medications that were destroyed. The Gladstone Police had one advertised drug take back event last year. During the Drug Take-Back event we received 86.5 pounds of medication for destruction.



K-9

The role and function of Police K9's has changed with the times to evolve with the communities they serve. Police canines have been designed to become more approachable than they have been in the past. The increase in approachability has aided the police departments and their K9 unit.

Police K9 Nanuk was deployed 54 times in 2020. Resulting in 9 captures and 3 article finds.



Officer Olson and Nanuk attends monthly training and must successfully complete a standards test annually to remain eligible to police. Nanuk is always a big hit at community events. Unfortunately, all community events for 2020 were cancelled due to COVID.



Code Compliance

The purpose of Code Compliance is to maintain standards of livability established by the Gladstone City Council that are in line with city goals. Code enforcement’s responsibility is to ensure compliance with policies, codes, rules, regulations, and permits in a proper, timely fashion within the limits of the law. Working with the community to gain compliance prior to enforcement is the city’s philosophy and the code enforcement officer strives daily to meet that philosophy.

The below list is a compilation of code enforcement statistics for 2020:

- Abandoned Vehicles 28
- Agency Assists 4
- Animal Complaints 28
- Assist Gladstone Fire Dept 3
- Assist Gladstone Police Dept 24
- Assist Person 31
- Civil Issues 3
- Community Contacts 12
- Details 62
- Follow Ups 272
- Hazards 5
- Noise Complaints 9
- Ordinance Complaint/Inquires 299
- Parking Complaints 66
- Premise Checks 33
- Property Calls 31
- Traffic Crash 10

Edgewater Before



Edgewater After



Exeter Sidewalk Before



Exeter Sidewalk After



Some of the many abandoned vehicles that have been tagged and towed



Neighbors Helping Neighbors is Gladstone's new, innovative way to help people with hardships, the elderly or infirm who have code enforcement issues on their property. The program will allow a team of community volunteers to deal with the violations, rather than turning to enforcement. The volunteers will assist the city's livability team with work party projects like hauling debris, mowing grass and trimming shrubs.

The **Neighbors Helping Neighbors** program deals with low-level code enforcement issues that often result in the issuance of violations and fines. As part of a new program volunteers will cut back out of control vegetation. This is a great way for people in the community to help those in need.

GLADSTONE
Oregon

**NEIGHBORS
HELPING
NEIGHBORS**

HELP NEIGHBORS WITH HARDSHIP
SOLVE COMMON CODE ISSUES

-TRIM TREES & VEGETATION -MOWING GRASS
-REMOVING DEBRIS

NEIGHBORS HELPING NEIGHBORS IS THE CITY OF GLADSTONE'S NEW, INVENTIVE WAY TO HELP PEOPLE WITH HARDSHIPS AND THE ELDERLY OR INFIRMED WHO HAVE A CODE ENFORCEMENT ISSUE ON THEIR PROPERTY.

THE PROGRAM WILL SOLVE THOSE ISSUES WITH A TEAM OF COMMUNITY VOLUNTEERS INSTEAD OF IMMEDIATELY TURNING TO ENFORCEMENT.

DOWNLOAD A VOLUNTEER APPLICATION AT WWW.CI.GLADSTONE.OR.US

Police Officer Code Enforcement Activity

“Livability issues” within a city can be the most productive way to reduce crime and improve livability for its citizens. Correcting the small problems before they become bigger issues is critical for livability. Today, officers enforce and/or educate citizens by making personal contact and giving face to face service.

Abandoned vehicles can bring with them conditions where crime can escalate and gives the impression that the area is not cared for. Officers tagged numerous vehicles and towed those who did not comply with a Notice of Intent to Tow (To be moved in 72 hours). Many of these vehicles were not only abandoned, but were in violation by parking on the public street and having expired registration, leaking fluids and were filled with car parts, additionally the vehicles were not drivable due to parts or wheels missing. Allowing these vehicles to remain is a danger to our environment and is a blight on the city streets. Our officers included enforcing the code for RV’s and boats parked on the street as well.

Another focus for officers has been park rules and hours. Some of the violations addressed have been dogs off leash, alcohol in the park and being in the park after closing hours. Meldrum Bar Park has the largest call volume of any of our city parks due to its size and its location on two beautiful rivers. Many folks come to see the wildlife, go fishing or just to look at the river. With officers patrolling the parks after closing time, we have reduced negative behavior, vandalism and transient activity.

Our citizens contacted in the park after hours’ have actually thanked the police for patrolling the parks and keeping them safe.



Customer service is a top priority with our officers and it shows every day by the positive interactions with our citizens. In the majority of the code enforcement issues, officers have elected to educate our citizens and save the practice of enforcement for when it is needed. Our officers value the good relationship with our citizens and would rather gain compliance than impose financial hardship on easily fixed code issues.

Patrol Officer Code Enforcement Calls 2020:

- 14 Abandoned Vehicle
- 135 Animal Complaints
- 167 Parking Complaint
- 1014 Premise Check
- 154 Noise Complaints
- 1484 Total



School Resource Officer



The School Resource Program (SRO) is a valuable partnership between the Gladstone School District and the Gladstone Police Department. Officer Graves is currently in this assignment. He deals with a wide range of issues, such as: attendance; assaults; child abuse; and thefts. He also conducts interventions, gives presentations to faculty and students, and meets with parents about issues. Officer Graves contributes to the community in numerous ways.

The SRO concentrates on the schools and is an “on-site” officer. This allows a regular patrol Officer to focus on the rest of the city. The SRO investigates incidents which occur on the Properties of all schools within the Gladstone City limits (Kraxberger Middle School, John Wetten Elementary School, and Gladstone High School), as well as the Administrative offices for the district.



The Gladstone Police Department values a strong working relationship with the Gladstone School District. We believe that in order to have a healthy safe community, we must work together to ensure the safety and security of our children. Because of this, the police department has developed and will continue to nurture a strong working relationship with the school district. Our beliefs are the same, our kids are our future!



Investigations

The detectives' unit play an intricate role in the police department. They often collect information to solve crimes by talking to witnesses and informants, collecting physical evidence, or searching records in databases. This help leads them to arrest criminals and enable them to be convicted in court -

The Detectives Unit is also responsible for registering sex offenders and reporting this information to the State of Oregon. In 2020 6 Sex offenders were registered at the police department.

Highlights of 2020:

Defendant received a life sentence without the possibility for parole for the sexual assault of an 11-year-old girl. Rape I, Sodomy I, Unlawful Sexual Penetration I, and two counts of Sexual Abuse I.

August 2020, the first of 5 burglary/robbery suspects pled guilty and signed a cooperation agreement with the district attorney's office.

On September 2020, the defendant pled guilty to Murder 2 and Felon in Possession of a Firearm. He received a life sentence, 25-year minimum.

October 2020, the defendant pled guilty to Attempted Extortion and Harassment. Was sentenced to 14 months DOC and 24 months' post-prison supervision for Attempted Extortion and 60 months supervised probation for Harassment.

October 2020, the defendant stipulated to facts and pled guilty to Robbery II, Burglary I, UUMV, DCS Methamphetamine, and DCS Heroin. He was sentenced to 103 months DOC.

November 2020, the defendant pled guilty to two counts of Burglary I. He was sentenced to 38 months DOC.

December 2020, the defendant was found guilty to five counts on Sexual Abuse.



Training

The Mission of the Gladstone Police Department is to partner with the community to provide exceptional law enforcement services while promoting high quality of life for all citizens. We strive to be a leader in law enforcement by providing continuous and innovative service for all. In order to achieve these goals, we give our officers countless hours of training to enhance our ability to provide excellent customer service.

The COVID-19 pandemic had a significant impact on training in 2020. In-person training was cancelled for many months and the available opportunities were few. In 2020 our officers conducted just under 2000 hours of training. The training included on-line and video training. Limited amounts of in-person training were attended. Training that officers received included:

- CPR/First Aid
- Handgun/Rifle Qualification/Training
- Lexipol Daily Training Bulletins (DTBs)
- Ethics
- Legal Updates
- Police Accountability Legal Changes
- Defensive Tactics/Use of Force
- Investigations/Tactics
- LEDS Recertification
- 40mm/Taser Training
- De-escalation and Force Alternative Training



Chaplain Program

As we look back at this last year, many of us would agree it has been like no other in our lifetime. Weddings, funerals, and family gatherings were cancelled, or at the very least, reduced to very small gatherings. For some there was loss of employment or being required to work from home. For others, their jobs became more complex and stressful as they and/or their employers navigated the very fluid rules and restrictions. Not to mention the closing of restaurants, movie theaters, athletic clubs and pretty much any other form of entertainment in the community.

For the Brian and I, our ability to connect with department members and the community was severely limited for a time and our role became one of support from a distance. After the department moved into their new facilities, the chaplains, along with community support, were able to provide pots and pans, utensils, and other items for their new kitchen.

Despite limited contact, we did assist the department with death notifications and assisting the affected families. However, the use of masks and other personal protective equipment changed the face-to-face element of assisting others in crisis and required some new approaches. Follow up phone calls and video chats became the new norm for a season.

In addition to day-to-day support, the chaplains also assisted with the fires in September which threatened many cities with our county and even in Gladstone. To bolster spirits during the long shifts, we provided some meals. It was also a privilege to help coordinate with local churches and the Seventh Day Adventist Camp to provide emergency shelter for many people in Clackamas County. We could not have done this without the help of pastors and church leaders in the Gladstone community; thank you for caring for and serving the people of your community and the county!

Nate Hellman – Seventh Day Adventist Camp • Bruce Jones – Gladstone Christian Church • Jon Roberts – New Life Gladstone

Chaplain Smith's backyard in OC



Evacuation of the City of Molalla



In addition to assisting with the fires, the chaplains have been working with Responder Life to develop a Peer Support Team for the police department and their families. This has been a yearlong process and we are now on the cusp of completing all the requirements for the Peer Support Team to be certified. As part of peer support, Chaplain Smith also worked with the department to apply for a grant which will be used to purchase the Cordico Wellness App. The app will allow each department member and their family to access peer support services through their mobile devices at any time and will be a great tool to keep them emotionally, physically, and spiritually healthy.

As we move into 2021, we continue to look for new ways and opportunities to serve the members of the Gladstone Police department as we serve the community. It is a privilege to work alongside men and women with such dedication and integrity.



Your Chaplains,
Kevin Smith & Brian Early

Chaplain Early



Chaplain Smith



ADMINISTRATIVE DIVISION

The administration Division is led by the Chief of Police and provides the overall leadership, direction and guidance for the Police Department. The primary responsibilities of the Chief include budget development and management, department accountability, policy development and adherence, community and city involvement, state and regional involvement and labor relations.

Since the Chief of Police was hired in May 2019, he has identified key focus areas for the Gladstone Police Department to address in 2020.

The Gladstone Police Department continues to move forward in recognizing and identifying areas of where we can increase our efficiencies. The areas include but may not be limited to:

- Traffic Safety
- School Safety
- Training
- Retention and Succession
- Community Engagement
- Family Violence
- Code Enforcement
- CIT-Crisis Intervention
- Peer Support
- Accreditation



Community Engagement

Halloween Masks 2020



COVID Shields donated and made by the GHS Freshman class of 2020



Veterans Day at Somerset Assisted Living



Birthday Parade



2020 Thanksgiving Turkey Give Away



Wild Fires 2020



Welcome our Newest Members to the Department

Officer Dan Winters



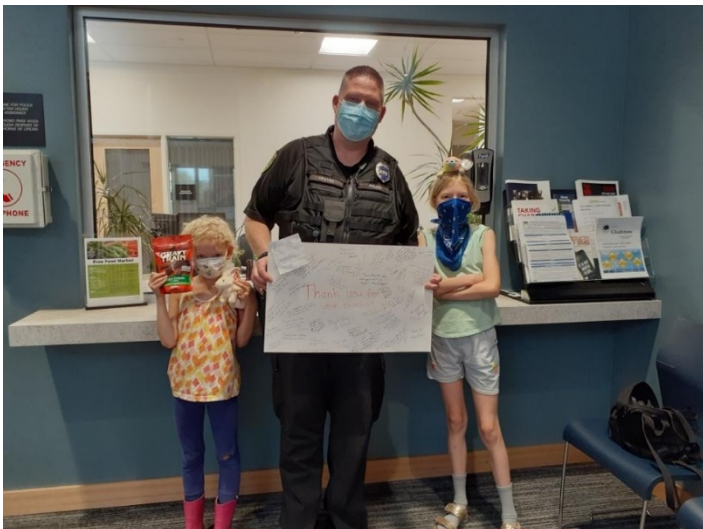
Officer Clement Lau



Sergeant Travis Hill



Community Support





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